



2017 ANNUAL REPORT







## OUR VISION

*To develop and enhance the quality of future leaders of Fiji*

## OUR MISSION

“To develop and enhance the quality of future leaders of Fiji through skills development and building relationships characterized by respect, trust and understanding amongst individual leaders representing diverse elements which make up the Fiji community.”

### **This Mission will be accomplished by:**

Involving emerging leaders in a program which broadens their understanding of the many issues affecting the community. Facilitating dialogue amongst emerging leaders with varied background and interests who can influence public and private institutions.

Providing opportunities for communication between emerging and established leaders.

Encouraging emerging leaders to make a greater commitment to the development of their community.

Providing a forum for networking, personal development and exchange of ideas.







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## BRIEF ON LEADERSHIP FIJI

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Leadership Fiji is an independent, non-partisan, non-aligned entity, which depends on support drawn from the corporate, public and community sectors which was launched in 2000. While the Leadership Fiji program was inaugurated in 2000, our first program was launched in 2001.

It is modelled on the very successful Australian program, Leadership Victoria, which has been going for 18 years and is aimed at mature leaders in the second or third tier of management who would be expected to be at the top of their vocation in the future years.

The Leadership Fiji is a leadership enhancing experience. It is a program of events and activities taking 19 days in the year from March - November. These events/ activities are designed to enable participants to meet to discuss and debate issues among themselves and with invited speakers who demonstrate leadership skills and characteristics.

The program facilitates a network to facilitate on going communication through engagement between emerging leaders.

The aim of the program is to attract participants from the private sector, as well as Government, Statutory bodies, the Trade Unions, the disciplined forces and NGO's.

### 2017 PARTICIPANTS



## 2017 Leadership Fiji Launch Opening Address by Ritesh Singh (LF2002) CEO ANZ Pacific Operations

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Ladies and gentlemen with the utmost respect and humility I thank you for the opportunity and beg you for your attention during this address.

The Leadership Fiji Founders, the Leadership Fiji Board, graduating and current alumni of our 2017 program, friends and honoured guests.

Sixteen years ago, great minds came together to plant a seed. To honor their vision it is only right that we mention them tonight.

**William Parkinson**

**Sufi Dean**

**Andrew Fairley**

**Simon Swanson**

**Atma Maharaj**

**Wame Baravilala**

**Dr Nur Bano Ali**

**Cesar Lateef**

**Gina Houg Lee**

**Howard Politini**

**Winston Thompson**

**Daryl Tarte**

Today we are here to celebrate the harvest as we have in the last 15 years. Considering the brand that leadership Fiji has established for itself, we must pay due respects to the vision that **sprouted wings, took flight on a destination for greatness.**

The group that are graduating today and those that have done so every year since 2002 have in their own ways lit the beacon of possibilities that is the **Leadership Fiji legacy.** Every year the quality of leaders that join the Alumni are those, **best and brightest, willing and able,** to continue the success story, for years to come.

I recall with fondness at our 15 years anniversary last year where we posted photos of participants from every year, to create a timeline. All the photos were color except for our group of 2002, **black and white.** It may give you an indication of how long I've been around, please remember though that our group registered when 12 year olds were allowed to participate. I wish, right? Well I can't speak for the rest of the leaders in my group but I was a leader at a very young age.

Growing up in Nadera for most of my life, my teenage years were spent with friends (from all races and backgrounds) establishing our growing neighborhood. These were some of the best moments of my life, where the weekends and the school holidays were spent exploring the nearby areas. Back then development had not made its mark and we were fortunate to go out exploring and hanging out with friend in the nearby forests and creeks. This was the highlight of our youth, where you would leave home in the morning and your parents know you will be OK. You had tea at one friend's house, lunch at another and if you're lucky no one has come to call you home with a stick, also dinner at another friend's house. What was more important was that we had friends from different ethnicities and cultural backgrounds. Everyone was willing to share, a little bit of cassava from here and some roti from there and if you're lucky our Rotuman friends would have some fekkei to share. We call that many things. I call it **Resilience,** it builds your understanding and helps you to lead effective, strong community relationships. This same resilience was edged by my curiosity and strategy for opportunity through challenge. This helped me through school, with student from average to below income families and straight to work with life long part time studies for tertiary qualification. Something I've noted I need to start doing again.

So it was a weekend radio program that I heard the advertisement calling for applications to Leadership Fiji Program 2002. I thought to myself, **give it a shot and see what happens**. I prepared two forms, filled it and handed one of them to my Line Manager, back then Bank Managers weren't cool professionals they are today, so my application was not signed, I could see that it was aging forever in my Line Managers "in tray". I would glance through into his office everyday to check hoping that it was gone from there. Seeing that I would miss the cut off date I sent another application directly to Leadership Fiji. I followed this up with some "**professional pestering**" and was included in the shortlist (**last entry apparently**). I was soon called for an interview and after the reievs I was told I had made it. I turned my '**professional pestering**' attention to my Line Manager, a little bit less than what I did to Leadership Fiji...remember Bank Managers weren't as cool back in the day. He finally agreed to endorse and sign it (**please remember during those days we had to fill actual paper forms**)...and the rest was history.

**Case in point that my son Raunak is fondly referred to as the first Leadership Fiji baby**, we were in a Leadership session and I left my mobile with Sufi Dean expecting a call to run home and take my wife to the hospital. We were the pioneers and the process was a journey, if you're graduating today and enjoyed it, **that's because the pioneer group lay the solid foundation for the next 15 years, in all its black and white glory**. While the program was in its infancy the vision was solid and everything else fits the jigsaw puzzle as they do, when the vision is solid.

We were exposed to the best of leaders, at the time, public and private enterprise professionals and had a duty to get our personal and professional life ion order to fit the commitment of Leadership Fiji 2002.

On a lighter note, after every session we gave Sufi feedback, which were around two very Pacific themes; **not enough food during the functions and also not enough wine. Don't know if any of that has changed. If it hasn't I assure graduates and new to the program, it may be a good thing.**

After you make it through the Leadership Fiji process it change you, **its shifts your centre, broadens your perspective**. You lose yourself and the world as you know it, and your eyes open to the responsibility that is above you. **A passion to make a difference.**

**I'm am very proud to be in the Leadership Fiji Alumni. Majority if not all our 2002 pioneer group are still in Fiji and very well connected as successful businessmen and women, academics, bankers and professionals across many other fields.** Reflecting on the program since, we would have graduated about 500 leaders in the last 15 years, the best professional network, unleashed them on Fiji, to make a difference.

I am a raving fan of the program and as a leader in my organisation I make sure we provide 2 to 4 applicants to the program every year and make sure that we give back to Leadership Fiji and our communities. Individuals/Leaders like me that have our love for Fiji engrained into our hearts. For me personally I made up my mind on graduation that after completing the program, that I will call Fiji my home forever.

This commitment transcends the decisions that we make at ANZ. **My focus is that I must make relevant, accurate decisions that will help the 700 odd Pacific families across 12 countries, to thrive. As a leadership team we have that common vision with our staff, while our methodologies may not agree, or our actions are sometimes misinterpreted, when a vision is solid, all the pieces will fall into place.**

Today I wanted to talk to you all about the topic of Leadership during a Digital Age. Like everything else Leadership is currently being disrupted by trends in digital advancement.

Many individuals worry that globalisation and technology will eliminate their jobs. In reality, CEOs desperately need talent but can't find people with the right skills. How are they creating the more agile, well-rounded and diverse workforce that's needed for the digital age?

As our interactions become ever more automated, data driven and virtual, the human factor is decreasing. CEOs fear that technology will further complicate public mistrust in organisations. How are we going to address the challenge?I believe one of the biggest challenges for society as a whole is the philosophical problem involving people's interaction with robots.

Some worry that globalisation will take away their jobs and they're even more nervous about the impact of technology.



Manufacturing output has simultaneously risen, but employment in the sector has fallen in various advanced economies.

“We shouldn’t underestimate how hard the transformation is going to be for established organisations who have always operated in a pre-digital world. Technology has had a massive impact, and the reality is it’s bringing new risks that affect how we are perceived and the expectations our clients have of us, may be an **era where you always feel like you’re swimming upstream while the current is heading in the other direction?**”

As leaders we must be equipped to manage and lead during these technological shifts.

The investment trends speak for themselves:

- **Robotics Process and Automation expected to grow to \$8.75 billion by 2024.**
- **Machine to Machine (internet industry) is expected to explode \$140 billion US by 2020**
- **E Health industry is expected to reach \$233 billion by 2020**
- **Twenty years ago, there were fewer than 700,000 industrial robots worldwide; today, there are 1.8 million, and the number could increase to 2.6 million by 2019.**
- **Technology has been one – although by no means the only – cause of these changes. Robots are now entering the services arena; 3-D printing can be used to make cars and aircraft; biotechnology will change the way we grow crops, produce food and manufacture medicines; and nanotechnology and artificial intelligence (AI) will affect numerous industries. Entering the arena are self-driving trucks to make deliveries, or Amazon’s new Go store, which uses technology to track what customers put in their shopping carts and bill them automatically when they walk out, eliminating the need for human cashiers.**

One of my concerns as a leader is that if traditional leadership will be relevant in the future? Will robotics overwhelm the job market taking over the majority human jobs that people currently do.

Oxford University researchers estimate that in US alone 47% of jobs will be taken over by robots in the next 20 years. Some jobs that will most like be taken over are middle management roles, commodity sales and supplies, report writing, (not journalism per se), Accountants and book keepers and maybe even Doctors.

**Digital Tools will unlock opportunity.** When broadband smartphones enhance global reach we can see that change at our very doorstep. **In the local market we have 65%, smart phone penetration and 120% SIM cards distribution.** This is a tremendous statistic, it means we have more SIMS in circulation than we do people. Across the county we are becoming a very connected interactive community.

**If you consider the lessons we learn from history, technological advances have consistently improved people’s lives.** But it is also worthwhile to remind ourselves that fears of tomorrow have often been overestimated. Perhaps the most telling statistic: Global life expectancy has climbed consistently over the centuries and in the past decade has improved for all regions of the world. **Technology will improve the human condition. That advance will continue.**

First, technological progress is neither good nor bad; it just is. There’s no point in worrying about it, and there is certainly no point trying to keep going back to the **“good ol’ days.”** It won’t help anyone. We know what’s coming. All we have to do is adapt.

**Adapting to this change is going to require that we understand how man-machine partnerships are going to evolve.** This is tricky, but not impossible. We know that machine learning is going to be used to automate many, if not most, low-level cognitive tasks. Our goal is to use our high-level cognitive ability to anticipate what parts of our work will be fully automated and what parts of our work will be so hard for machines to do that man-machine partnership is the most practical approach. **Working in harmony.**

How do you lead or manage a workforce that will soon be confronted with this change. How do you embed a culture that harness talent and promotes specific capabilities that align to this wave of change?

CEO's aware of these change are focused on 3 areas, **innovation, digital and human capital**. They recognise that they are required to become more technology savvy and it's become a critical component of their roles.

Our organisation recently rebranded our global HR team and they are now the "Talent & Culture" team. Hiring successfully for digital transformation is based on identifying talent: whether to build, buy or move our people. In most organisations: one third are the same people retained on the role, one third are hired externally, one third promoted internally, the challenge is to build a process and a culture that naturally builds internal talent.

**Give our people the opportunity to learn and develop, assess who has the willingness and resilience to adapt.**

The nature of everyone's current roles are changing, you will have to continuously reskill to stay current and relevant. To be involved in value add functions and less non-value add. Case in point ; skills that will become really crucial are digital skills to enhance the skills you already have.

In this era and the one before us, everyone will be confronted with change, capable **and growth minded individuals and leaders** will be interested to adapt and we must be ready to nurture this in our people. People that are agile in their response to change.

We are fortunate to be leading millennials through this change. While reference to millennials is often with some caution on their resilience and adaptability, when harnessed to a vision they believe, Z Gen will work more collaboratively with X and Y generations, this will be the greatest advantage to positively disrupt through the digital era.

Lets take Toyota as a case in point, they are the industry case study for success through a culture of agile innovation and self improvement. While many have detracted from the Toyota methodology saying its too slow, I think Toyota caught onto the game a lot earlier and started the small changes that resulted in overall innovation shifts. **This is why the Toyota production line innovation, took 77 years to finally produce more cars than General Motors.**

**The takeaway tonight is that we must not be complacent, we must be prepared and as the saying goes, victory loves preparation. The time is now.**

To end I would like to share a timeless saying with those joining the alumni, those of us already in it and more important our 2017 graduates: this concept has been the place of comfort for me, when the grind of professional life sets in.

What would you want to be remembered for, what do you choose to be passionate about? What is your agile plan for self improvement?

**There are so many ways to leave your legacy on this world:**

- being a great mom or dad.
- making a mark on the world with your career achievements.
- becoming rich and using your fortune to help humanity, your family, or others well beyond your lifetime – what would Melinda and Bill Gates be known for; Microsoft or for their Foundation programs?
- serving the world as a humanitarian, animal rights activist, or minority representative to create more equality and enhance quality of life.
- inventing something that makes life easier for others, so there's less resistance towards happiness and prosperity.
- Do you believe you will be remembered for your gentle, kind, and caring personality?

## **What is it? What is or will be your legacy?**

**No matter what you choose, please keep in mind there is no greater illustration of your life than your relationships.**

The people with whom you interact - whether loved ones, colleagues, friends, or foes -- will permanently be affected by how you feel, treat them, and respond to situations.

If you're calm, cool, and collected, you will help others achieve this state of harmony. If you're gentle in nature, loving, and supportive, others will reciprocate and pay forward through your life and teachings . So, we have a choice; my wish for you is to make a decision on how you want to be remembered and then act accordingly.

There is no right or wrong answer. There is only your answer.

With love, compassion, and gratitude, I would like to thank you all for allowing me to speak tonight, thank you for listening.

If I can please leave you with a quote from George Bernard Shaw;

“If you have an apple and I have an apple and we exchange these apples then you and I will still each have one apple. But if you have an idea and I have an idea and we exchange these ideas, then each of us will have two ideas.”

**Vinaka and have a great evening**

## LEADERSHIP FIJI Chairperson's Address 2017 Graduation

Your Excellency Major General Jioji Konrote President of the Republic of Fiji, Chief Justice Tony Gates, Ambassador Judith Cefkin, Friends of Leadership Fiji! Welcome to the graduation of the Leadership Fiji 2017. Tonight our largest ever class totaling 33 participants graduate and what a year it has been for them and for Leadership Fiji as a whole. We began the year a little nervous about the size of this year's group but I am pleased to report that not only have we had one of the highest completion rates but we have also been able to challenge ourselves with a number of firsts in the year's program. The highlight being our first ever excursion to the northern division. The success of LF 2017 is a tribute to Tamara and Sharyne but also to all of you graduating tonight. Quite apart from our core training activity, 2017 also saw the completion of a strategic review the main conclusion being the need to broaden the impact of Leadership Fiji.

I was interested when I recently attended the annual meeting of the Community Leadership Association of Australia, which we reengaged with this year after a long break, that most community leadership organizations were grappling with this same challenge. Our current model is great at delivering an in depth and often life changing experience to young leaders but the impact is still limited to 30 or so people each year. If we are to successfully promote the idea that leadership can be exercised by anyone, anywhere and at any time we need to think of ways of involving a wider cross section of the community in our programs. This desire to broaden our reach also reflects the fact that we are now being approached on a regular basis to assist with leadership training. With the voluntary help of our alumni we have run short programs for a variety of groups ranging from school prefects to corporate leadership teams. Recently we even received a request from Kiribati!

However there is a limit to what we can handle. Our challenge for 2018 is to review our resources with a view to perhaps adding shorter programs to complement our core training activity. To further strengthen these outreach efforts we have also launched the Leadership Fiji Community Fund. The fund's objective is to provide a separate entity focused on raising funds to support our various community leadership activities. Funds will be raised through donation and alumni revenue raising events. As a first initiative the fund has launched a scholarship award program to assist participants from sections of the community that don't have the resources to meet the costs of taking part in Leadership Fiji training. As you all know a key ingredient to the success of Leadership Fiji is the diversity of our participants.

I am also pleased to announce tonight that our brand new website leadershipfiji.org will be officially up and running in the coming week. Many thanks to Greenhouse studios who have been working with us on developing the site. They also join us a sponsor. We believe the website will play an important role in spreading our message plus act as an information hub for participants and the alumni. As part of our efforts to broaden the impact of Leadership Fiji we are very excited to be bringing 2015 Australian of the Year Rosie Batty to Fiji for a series of events culminating in the Leadership Fiji alumni summit. This supports our core theme of leadership being about action and driving change in our community. A lot more will be said about this next week but I know we all share the horror and shame of the unbelievable acts of family violence being committed across our country. Rosie's tragic story her incredible courage and display of leadership is an example we need to look to if we are to STOP FAMILY VIOLENCE NOW in Fiji.

Please note down Thursday November 16th. I hope you will all join us for either the free public event to be held in the morning or the gala dinner in the evening OR EVEN BETTER BOTH! Tickets for the Gala Dinner are available from Tamara TONIGHT! I just want to take a moment to highlight achievements of some of our alumni in 2017. We were very proud to see one of our inaugural graduates Ratu Timoci Tavanavanua recently installed as the Roko Tui Bau and thrilled when Cathy Wong LF 2008 and Atelina Muavono LF 2010 received recognition at the Woman in Business Awards earlier in the year. With an alumni now fast approaching 400 these are only a few of the achievements I have time to highlight. I know that with an election year upon us the Leadership Fiji alumni will continue to shine in 2018! Finally a word for our sponsors! This year we welcomed Credit Corporation, Bluescope Steel, Westpac Bondwell and Greenhouse studios as new members of our family of sponsors.

On that note we would like to take this opportunity to pass on our thanks to the outgoing New Zealand High Commissioner Mark Ramsden who sadly can't be with us tonight. Mark has been a great supporter and we are very proud of the fact that Leadership Fiji holds a bit of a record with the New Zealand High Commissioner, as I believe, the longest standing small grant recipient. Amanda please pass on our best wishes and thanks.

As I said this has been another incredibly busy year for Leadership Fiji and there is a lot more to report but I must introduce our Chief Guest tonight. We have been after him for some time and understandably he is in very high demand! Not only are we honored that our Head of State can be with us this evening but our Chief Guest personifies strongly Leadership Fiji's core principals

His Excellency the President of Fiji Major General (retired) Jioji Konrote has displayed exemplary leadership throughout his life as a father, grandfather, soldier, civil servant, diplomat, community leader, politician and now our head of state. It is with great pleasure that I invite him to address you.

William Parkinson  
Chairperson – Leadership Fiji



# Management Board Members



**William Parkinson**

Board Chair  
Managing Director,  
Communications Fiji Limited  
& PNG FM Limited



**Sufi Dean**

Director  
Former Executive Officer



**Nancy Loaloa –**

LF2009  
Director



**Avaneesh Raman**

LF2012  
Director



**Ilaitia Tuinamoala**

LF2009  
Director



**Sharyne Fong**

LF2005  
Executive Director  
Head of Banking  
Transformation,  
Bank South Pacific



**Tamara Smith**

LF2013  
Executive Officer



**Tupou Halofaki**

LF2009  
President,  
Leadership Fiji Alumni



**Viliame Waqalaivi**

LF 2017  
Representative

## Leadership Fiji 2017 Vision

Fiji, in 2037, will be a safe and just nation where people from diverse backgrounds are united, informed and empowered. Fiji will be a healthy, sustainable, resilient and economically viable country.



### Leadership FIJI: 2017 Program Outline

March	Fri	3	6pm	2017 Launch/Induction of 2015 Fellows
March	Sat/Sun	4-5	7am	OPENING RETREAT
March	Wed	15	8am	An Overview of Fiji's History
March	Wed	29	8am	Human Rights & the Media
April	Wed	12	8am	Law & Order and Government Machinery
May	Fri/Sat	28-29	8am	Tourism Industry (WEST)
May	Wed	10	8am	Poverty & Social Welfare
May	Wed	24	8am	Education
June	Wed	7	8am	Environment
June	Fry/Sat	16-17	7am	MID YEAR RETREAT
July	Wed	5	8am	Fiji's Economy & Infrastructure
July	Fri/Sat	21-22	7am	Alternative Agriculture (WEST)
August	Wed	9	8am	Health
August	Thurs/Fri	24-25	7am	Look North (NORTH)
September	Wed	6	8am	Fiji and the World
September	Wed	6	6:30pm	Etiquette Dinner
September	Thurs/Fri	21-22	7am	Sugar and Mining Industries (WEST)
October	Wed	4	7am	Participants Choice
October	Fri/Sat	27-28	7am	CLOSING RETREAT
November	Thurs	2	3pm	2017 Vision & 2016 Project Presentation
November	Fri	3	7pm	Graduation

## 2017 PROGRAM OVERVIEW

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### 2017 PROGRAM LAUNCH AND FELLOWS INDUCTION OF 2015

The 2017 Leadership Fiji program was officially launched on Friday 3rd March at FNU's Tiri Restaurant in Suva, and saw the introduction of 33 new participants, the biggest intake in LF's 16 year history.

As is the case every year, LF2017 consisted of top level managers and business heads from around the country that were selected out of numerous qualified applicants and who have successfully undergone an extensive recruitment process.

Chairman of the Leadership Fiji Board of Directors, William Parkinson said he was impressed with the year's record number of applications which led to the LF Secretariat adjusting admin and logistics processes to accommodate more local leaders in the Program.

Chief Guest of the Launch, Mr Ritesh Singh, a graduate of the pioneering LF2002 Program, Managing Director & Chief Operating Officer ANZ Pacific spoke highly of the achievements of LF2015 who graduated as Fellows of Leadership Fiji at the same occasion.

The 22 participants of the LF2015 Program were inducted as Fellows of Leadership Fiji after immersing themselves in various community projects since graduation and delivering assistance across different communities in their second year.

In order to be inducted into Leadership Fiji's Fellowship, each year group, upon graduating within their Program years, commit themselves and must successfully complete a year-long community project or a few projects if they choose, before their induction.

LF2015's community projects included:

- Rukuruku village, Sigatoka - , development of School playground, rugby posts, rugby balls and netball rings
- St Vincent's Kitchen painting and stove donation
- Sawani Village Kindergarten Book Drive
- Curtains for RSPCA, Suva
- Buretu School - library book-drive, development of School playground, rugby posts and rugby balls, waste management system
- Sandalwood planting

The Leadership Fiji Alumni (LFA) and the LF Secretariat and Board of Directors is proud of its Fellows and continue to marvel at the achievements of these hard-working leaders in their efforts to improve livelihoods within their respective communities.



*2015 Fellows of the Leadership Fiji Program during the launch of the program at the Oceania Centre for Arts, USP in Suva. Source: Bold Alliance*

## 2017 OPENING RETREAT

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The 2017 Opening Retreat moved further West, from its usual spot in Pacific Harbour, to the Yatule Resort on Natadola Beach, thanks to their generous support of a competitive package rate for our larger-than-usual group. Yatule proved to be the perfect spot for an opening retreat, as the beautiful ocean views, fresh air, meals and activities, right on the beach,

set the scene for a productive and enlightening two days. The first day of the retreat, in which the group got introduced to their group syndicates and buddy's, was an introduction by Chairman, William Parkinson, to the ideals and values of Leadership and got them exploring some of their own thoughts and perspectives on the basic principles of what it takes to be a Leader, which they effectively shared with the group in some stimulating and vocal sessions. The group also partook in many challenging but fun, team building activities that resulted in the participants coming out of their comfort zones, which in turn started them on the mental preparation required for what the rest of the year will have in store for them. In an evening session, the group was introduced to Leadership Fiji's values and pledge, and was taken through an informative presentation of the history of the LF program, and where we are strategically heading after 15 years by Executive Director Sharyne Fong (LF2005).

On day two, after an invigorating group early morning run on the beach, the participants got down to the intense work of developing their group Vision for Fiji in 2037. This was no easy task, as other LF Alumni will attest to! Their group Vision encapsulated hours of discussions, and role plays, to determine one joint statement to sum up their passion to work as a diverse group, towards the betterment of Fiji's future. It was a fantastic effort with well-earned taps on the backs, at the end of the session, culminating in a hearty lunch being served, before returning to Suva.

All in all, the Opening Retreat was a great success, and set the pace for a very productive 2017, considering that for the first time in the history of the program, a 5th group syndicate was incorporated, due to the record number of participants.

## 2017 SESSION REPORTS OVERVIEW OF FIJI'S HISTORY

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The first session of the 2017 Program was hosted by the Fiji Museum and FNU' Tiri Restaurant in Suva. Session objectives were geared towards an understanding of various aspects of Fijian history with regards to settlement, introduction of new ethnic groups, cultures & religion, racial segregation during pre-independence and how we've progressed since then, and also Fiji's post-independence era and the country's future possibilities in light of all developments.

Riveting presentations were conducted by all speakers including Dr. Robert Nicole, Professor Sudesh Mishra, Professor Vijay Naidu, Mr. Sitiveni Rabuka, USP's Associate Professor Sandra Tarte and Professor Jon Fraenkel who Skyped in from Victoria University of Wellington to discuss electoral systems and various Constitutions around the Pacific and the world.

What a privilege to get a first-hand opportunity in discussing 'leadership' with all speakers, in relation to their respective histories, their current professions and their challenges, and further recognizing skills and knowledge that can be utilized by us for the alignment and achievement of our Vision for LF 2017 work in the community and beyond.



## HUMAN RIGHTS & THE MEDIA

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This session started with Human Rights 101 presented by Mr Albert Seluka, a Senior Human Rights advisor at the Pacific Community's Regional Rights Resource Team (RRRT) discussed various aspects of Human Rights, their origins, basic principles, the types and sources of human rights and comparing individual rights with collective rights.

Mr Ashwin Raj, Director of Fiji Human Rights and Anti-Discrimination Commission and the Director of the Media Industry Development Authority discussed the importance of understanding rights. He encouraged the group to be knowledgeable about rights and to learn new laws and principles guarding our rights to safeguard ourselves regardless of our background. In this regard, Mr Raj also delved into stereotyping and discrimination.

Miss Savaira Tinai, a project officer with Fiji Disabled Peoples Federation talked on the Rights of the people living with disabilities. She explained to the group that Disability is an evolving concept, resulting from the interaction between persons with impairment and attitudinal barriers that hinders full and effective participation in society on an equal basis with others.

Mr. Kris Prasad, an activist and the founder of Drodrolagi movement talked about LGBTIQ (Lesbian, Gay, Bisexual, Transgender, Intersex and Queer) Rights in Fiji and how their movement is working towards an aim to create and celebrate a culture of equality, respect, dignity and pride for the LGBTIQ community in Fiji. He also touched on their constitutional rights and how Fiji is taking the lead in the Pacific on protecting the rights of the LGBTIQ community.

Miss Nalini Singh, Executive Director of Fiji Women's Rights Movement discussed the works of FWRM in balancing the gender scales. Ms Singh briefed the group on constitutional rights and the 2014 Fiji National Gender Policy. She also touched on the regional and International responses such as the UN Convention with regards to current initiatives towards the elimination of violence against women and girls.

## GOVERNMENT MACHINERY & LAW AND ORDER

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The objectives of this session were to identify and understand the functions and mechanics of a parliamentary system, and of an elected government. The session started off with Mr Joji Kotobalavu and Hon. Prem Singh speaking on The Mechanics of Government. They shared their views on what constitutes a system of democracy and how that applied locally.

Prominent lawyer Mr Richard Naidu from Munro Leys spoke on Understanding the Rule of Law. He elaborated on impartiality and encouraged consultation within the government.

From understanding the rule of law, we then moved on to Mr Isireli Dausiga (LF2008), Director of Rehabilitation and Yellow Ribbon Project (Corrections) who spoke on their role in the government. The challenges that are being faced, and the reality depicted by figures presented by Mr Dausiga. LF2017 had the opportunity to listen to Commander Rear Admiral Viliame Naupoto, Commander of the

RFMF who spoke on humility and that strength is not everything. He wrapped up the lunch session with an engaging Q & A session.

From Military point of things we then moved on to Understanding the Judiciary where Chief Justice Anthony Gates graced us with he's presence to outline the roles and responsibilities of the judiciary and how vital it is to remain impartial and neutral with he's Lordships role in upholding the rule of law.

The site ended with a site visit to the Suva Court House which provided an overview of the working of the Suva Court House. This provided further understanding of the legal system in our country.

## ALTERNATIVE AGRICULTURE

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This session comprised of site visits where the group were introduced to some very interesting business leaders engaged in alternative agriculture and discussed challenges and opportunities. We had the opportunity to learn from Malti at Commercial Honey Supplies in Nausori who explained processes involved to ensure the production of premium quality honey. Then it was Ben's Trading Ltd, awarded Exporter Of The Year in 2007 & 2013, employing close to 200 people, most of whom are sole bread winners in their respective families.

Ronnie Hyer, of Southern Solutions saw potential in supplying fresh fish to the food-making and tourism industry in Fiji and has since set up shop and machinery in which he packages fresh fish produce. In talking about his challenges, Ronnie explained that he'd welcome any policy assistance to assist with reducing costs of supply. Ronnie also mentioned how he and other similar business owners are concerned with machinery problems caused by infrequent electricity supply.

The group visited the Sigatoka Research Station and then Devesh Bharos & Farms. Devesh, the sole proprietor of the farm, nurses seedlings of high-cost crops as well as vegetable shoots to local farmers and exports regularly to various enterprises and associations. The next stop was Vuda Piggery, where the group toured under the assistance of Simon Cole who educated LF2017 on the biological and scientific components to breeding mechanisms, the challenges and benefits of maintaining the piggery.

The last stop was at FRIENDS Fiji's headquarters in Tuvu, founded by Sashi Kiran in 2001 with the aim to work with under-developed and marginalized communities through integrated development efforts to alleviate poverty, tackle social, economic and health challenges in their own communities. The program is funded by EU, and often needs to forego sponsors whose assistance is conditional to the provision of programs that contradicts the core principles of the enterprise.

Their biggest success story is "Local is Possible" where they proved that products that are exported can be produced locally. Their research into traditional farming methods is shared with the farmers to help boost sustainable farming efforts.

## POVERTY & SOCIAL WELFARE

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Dr. Neelesh Gounder presented a statistical analysis of Fiji's economy relative to poverty in the country and possible root causes. The session highlighted areas statistically identified as poor, how economic policies influenced the level of poverty per sector and contributing factors. Convention approaches to poverty alleviation and a sustainable and inclusive economic growth strategy were some solutions identified for the future. Linnie Roche enlightened the group on the functions of Homes of Hope and details of their facilities. Ms. Roche also provided the group with insights into the issues that their target group presents to them and approaches they take to address them. Marnorma Chandra, from Bayley Trust Fund provided an overview of charitable non-profit organisation created to assist under privileged citizens of Fiji. He highlighted the initiatives in addressing poverty and social welfare schemes provided to assist the people with groceries pack door to door delivery. A major challenge they face is in dealing with stigma.



Semiti Qaloiwasa of the People's Community Network provided the group with the strategies that they had in place to address poverty amongst squatter settlements. In this regard, his organization provided afforded dwellings for families from squatter settlements. This was made possible through negotiations that they had with government and constantly dialoguing with government which saw the housing project coming to fruition. Tessa Price, an ANZ Pacific Regional Executive, encouraged participants to get out of comfort zones and then discussed the key issues and challenges she faced when developing her professional career and inspired everyone to believe in our own abilities and convictions to achieve what we set our minds to. Director Poverty of the Ministry of Women, Children & Poverty Alleviation, Salesni Naidu, provided the group with an overview of government strategies and initiative that are in place to assist the disadvantaged. In this regard, along with her colleague, Thomas Bali, they were able to clarify issues relating to the minimum wage and the forms of assistance that were being offered by government as articulated in the Government Development Plan.

## ENVIRONMENT

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On a first for Leadership Fiji, Dr. John Lecky of NASA's Langley Research Center presented on NASA's work around global climate and its impact on small island states via a Skype call from NASA headquarters. He stated that works published by NASA is a vital tool for island countries and stakeholders of climate change, to gauge the effects (past, current and future) of global warming and its impacts on our environment and on the social, economic and political sphere of every country and reminded LF2017 about positive changes in human behavior to render positive changes in our environment.

For institutional responses to environmental issues, we heard from four different speakers. Ifiremi Dau from the International Union for the Conservation of Nature (IUCN) talked about the need to be more sustainable in our developments, and highlighted what IUCN was implementing around the Pacific region. Vilisite Tamani from Worldwide Fund (WWF) for Nature discussed their efforts in the preservation of The Great Sea Reef, their engagement with villages that had fishing rights over the reef and its marine life. Ms. Tamani is adamant that by raising awareness, they will be able to save some marine species which have been slowly reducing in numbers due to over fishing. Catherine Morgan from Save the Bay - Draunibota discussed the challenges her group encounters in persevering for the preservation of the bay, that has been earmarked for several projects. We learnt of various other environment-activists doing their parts in the preservation of natural habitats and could only marvel at their efforts in continuously pushing for policy reform and accountability from those that endangered natural environments & livelihoods. Mere Leba Senibulu from the Department of Environment's Waste Management highlighted key areas and requirements in the disposal of waste materials. She talked about laws and policies in place and also delved into the challenges faced with enforcement. We also had the opportunity to hear from Vilisi Naivelulevu (Coping with Climate Change in the Pacific Islands Region (CCCPIR) Programme, SPC/GIZ) who discussed coping mechanisms for climate change in the 21st century.

This session ended with i-Taukei elders of Korova Village on the outskirts of Suva, presenting LF2017 with some knowledge on traditional practices that utilized nature's gifts, as opposed to damaging them. They shared some insights on their heritage and their value for the environment which led to the preservation of their culture. Despite the changing times, Korova villagers have been able to preserve traditional heritage which allows them to be minimal in waste disposal and highly active in using natural resources for daily means like travelling in wind-powered traditional sailing canoes.

## MID-YEAR RETREAT

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Held mid-way between the central and western divisions of Viti Levu, LF2017's Mid-year Retreat had all 34 Program participants nestled along the Coral Coast, where they spent two days of reflection and re-evaluation. A big requirement of the group at this session was the formulation of their community projects with a fundamental focus on "Leadership in Action". Aided by the facilitation of leadership-development expert Greig Caigou of New Zealand and the assistance of Board Members, Sharyne Fong and Tamara Smith, the activities of this retreat allowed all participants to actively re-engage and enhance their

teamwork and community leadership skills. Leadership Fiji is grateful to the superb hospitality of the Management and staff of the Warwick Fiji Resort in making this mid-year retreat a productive and memorable one.

## FIJI'S ECONOMY & INFRASTRUCTURE

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The aim of this session was to provide an overview of the state of Fiji's economy within the Pacific Region, examine the role of the private sector in Fiji's economy and highlight prospects and challenges of private investment in Fiji. LF 2017 was also provided with an overview of infrastructure development in the country with achievements, challenges and opportunities also discussed.

Dr. Sunil Kumar from the Faculty of Business and Economics, USP spoke about Fiji's Economy with respect to the last Decade & the future. He elaborated on the key economic development and examined prospects for future growth. LF2017 was fortunate to hear from the Honorable Attorney General Aiyaz Sayed Khaiyum who spoke on the topic 'Steering Fiji to Economic Prosperity'.

As Minister for Economy, he discussed Fiji's Economic growth and development and also delved into Governments' major achievements, challenges and opportunities.

Other speakers included Mr. Fazrul Rahman, Director Corporate Services, Fiji Revenue & Customs Authority, Saud Minam, CEO, ANZ and Mark Halabe – Mark One Apparel (Private Sector). We also had the privilege of hearing from Robert Sen, Acting CEO – Fiji Roads Authority, Opetai Ravai – CEO - Water Authority of Fiji and George Samisoni - CEO – FINTEL. Each speaker provided, from an organizational perspective, an overview of infrastructure developments in Fiji in the context of their respective work and examined major achievements that contribute to economic development.

## HEALTH

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Mr David Qumivutia, General Manager, Suva Private Conducted at the BSP Training Centre, Marks House, Suva, the objectives of this session were to examine the health care system in Fiji, its challenges and development plans, to also examine major health issues in the country and discuss operations of the only psychiatric hospital in Fiji, its challenges and future plans.

We had the privilege of hearing from Dr Isimeli Tukana – National Advisor, Non Communicable Diseases (NCDs) who spoke about the increase in NCDs and emphasised the importance of controlling consumptions. He also provided an overview of Fiji's NCDs care system and government initiatives in place to address challenges.

David Qumivutia, General Manager, MIOT Hospital spoke about the Suva Private Hospital partnership with MIOT in providing alternative medical care. He delivered from an organizational perspective the opportunities and challenges in operating a private health care system and initiatives to improve service delivery.

Asaeli Naika, Senior Nutritionist from National Food & Nutrition provided timely reminders about nutritional values of locally grown fruits and vegetables and why, now, more than ever, in the wake of increasing NCD cases, that we advocate for the consumption of organic fruits and vegetables. He went on to provide an overview of nutrition issues in the country and identified opportunities in improving nutrition and national wellness. Complementing Mr Naika's presentation, the Team Leader of Diabetes Fiji, Dr. Rajesh Kumar, enlightened the group on the diabetes crisis facing our country and spoke at length about their challenges in combating this crisis.

Then we heard from LF Alumn Inoke Bainimarama LF2004, who spoke about the Fiji Cancer Society and the services that it provided for cancer patients and survivors. The day concluded with a site visit to St Giles Hospital, an eye-opening trip that allowed a renewed appreciation of mental health care, the services provided and current facilities.

## TOUR OF THE NORTH

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The inaugural Leadership Fiji Northern tour was one marked for excitement and adventure from the start, by both the organizing executives and the LF 2017 participants, especially those who were making their way to the Northern division for the first time.

Despite a few hiccups, as anticipated with a trip of such nature, undertaken by close to 40 diverse individuals, Day 1 was a success with regards to what has become an eye-opening experience for most of us. The 4 hour boat ride on the Spirit of Harmony isn't one for the faint-hearted but it proved memorable with such a big group and no short of entertainment.

We toured Bua on our way to Naulumatua House, making a few stops on the way, with LF Alumni of 2003, Laisa Bale providing narrations of economy and opportunities in areas and locations she was versed with, having operated her business in the North over recent years and having grown up in the region herself. At Naulumatua House, we were given an overview of the Bua province and briefed on the plans of escalating the province into a new dimension of development – a holistic and sustainable developed province. Bua province has a population of 16,863 with a land area 137,858.99 hectares. The major economic drivers in this area are agriculture, fisheries, forest, Gravel aggregates, mining, livestock pearl, aqua culture, pine chips and tourism. The plans for Bua province's development includes upgrading road connectivity, telecommunication access, upgrade water status, electricity upgrades which includes additional generators as an interim measure, Nabouwalu new town development project is expected to complete by 2019.

Then onto Cacao Fiji Farm, located at Dreketi, in the Macuata Province, founded in 2014, and is run by our very own LF2017 participant, Arif Khan. Mr. Khan took us through the whole process of cocoa farming from the planting, harvesting, fermentation, drying and the quality control checks. He also shared with us the opportunities and challenges of running such a business. Mr. Khan returned to Fiji in 2013 with the aim of giving back to the nation. This was very evident when we saw how he has revived the dying sector and kept the locals employed while contributing positively to their lives.

Day 2 started with a trip to the J Hunter Pearls. Here we got an opportunity to learn about the history of pearl farming in Fiji and Justin Hunter's own journey in creating a successful commercial pearl farm in Fiji that produces the world's rarest pearls coveted by pearl connoisseurs around the world for their distinctive earthy colors. Here we also learnt about the pearl culturing process and how Justin Hunter has adapted pearling to suit the Fiji environment through his partnership with the local community. We were also showed pictures of pearl oysters at different stages of growth, suspended on 200-meter-long lines that run 3 to 5 meters below the ocean's surface. The major challenge discussed with LF2017 was the lack of technical expertise and natural disasters.

Then onto Kula Palm Fiji – Kuladrusi, the Simpson's Estate located just outside Savusavu town. We learnt how the Simpson's started off with a shipping business, moving on to Copra production in the late 1800's and early 1900's and currently diversified into other productions off their land. The family is now involved in exports for charcoal, Kura (Noni) and other herbal soap under the brand Kula Palms. He and his wife also make and sell local fruit pickles/jams and coconut oils. The major reason for the transition from copra farming to soap production is mainly due to the low price of Copra and high labor costs and manual efforts to keep afloat that industry. Mr. Simpson briefly took us through his workhouse on the property showing the quick and simple procedure of manufacturing his soaps and oils. All his raw materials are available from his own farm. The quaint chapel on their estate hill was a special sight with some of us stepping in to take a quiet moment on our own.

Vunidogoloa Settlement is a model-town for climate displacement. The settlement is made up of 32 houses and around 154 villagers. Here we had the privilege to meet up with Ratu Sailosi who is the head of the Village. Vuniadogoloa was the first village to be relocated about 4 years ago, because of climate change and sea level rise. Ratu shared with us the advantages and disadvantages of the relocation and also his aspirations of talking to world leaders in Bonn for COP23.

Next stop – Nayarabale right in the interior of the Western side of Natewa Bay. The Nayarabale farmers mainly consist of the youths of the village who with the guidance of their elders have a very strict work program that has delivered them a successful year 2016-2017. Besides their very lucrative yaqona plantations, Nayarabale youth have diversified into dalo and yam farming as well as sandalwood. The program started with only 300 to 400 yaqona plants and 11 years later, produced up to 5,000 plants last year alone, raking in an income of \$300,000 last year and \$200,000 YTD in 2017. It was impressive to note that each villager that participates in the maintenance and harvesting of the crops get paid, right down to the children when they are on school break. The group leader shared that their success was only possible through good leadership, hard work, dedication and discipline.

The Commissioner North hosted our last stop in his Labasa office. Here we learnt about their Vision which is – “A better, prosperous, and sustainable Northern division for all”. One of their purpose is to grow the economy within the Northern division and improve living standards. We were also taken through their plans on the Public Sector Investment Program and the Town and country planning which included the Nabouwalu new town and Seqaqa New Town. Moreover, there is also a lot of focus on housing and income generation projects. Department of Energy is also running some energy projects and the education sector has plans for the upgrade and development of Early Childhood Education, Primary and High Schools. The other projects include Higher Education, Water Projects, Roads Upgrades, Agriculture, Youth and Sports. We also heard of their 5-year development plan for the whole of Vanua Levu.

## FIJI AND THE WORLD

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This session was thoroughly invigorating and educational for most of us who were new to discussing Fiji's relationship and engagement with the rest of the world. Dr. Wesley Morgan of USP was the first to speak to us about Foreign Policy Developments, Challenges and Prospects. Then we heard from Fiji's Roving High Commissioner, Her Excellency Litia G. Mawi who detailed Foreign Relations in the Pacific, Development Policies and future prospects. There was a follow up discussion about the Pacific Islands Development Forum (PIDF) and its functions with regard to Fiji's positioning on a regional scale.

We enjoyed taking a closer look at Fiji's relationship with New Zealand through the presentation of His Excellency, Mr. Mark Ramsden, New Zealand High Commissioner to Fiji followed by a riveting session of questions and answers. Much was also learned through the perspectives of the United Nations regarding Fiji and foreign affairs, discussed by Mr. Bakhodir Burkhanov, Country Director, UNDP Pacific Office in Fiji and Head of Regional Programme and Policy Support. He provided an overview of key UN functions in Fiji and highlighted current programmes and activities in Fiji and the Pacific region.

## ETIQUETTE DINNER

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The purpose of this event as a program session is to introduce participants to the finer details and etiquette of fine dining, including cocktail networking and business dinners. This year the group was fortunate to have Amerika Grewal a Social Media Specialist and Consultant, in attendance, who generously offered her expertise in the area of fine dining etiquette and business cocktail networking, to provide participants and their partners with some valuable takeaways that will be useful in their professional and personal Leadership journeys.

The group and their guests enjoyed a 3 course meal with white and red wine, while engaging in discussions on the topic.

## SUGAR & MINING INDUSTRIES (WEST)

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The objectives of this session were for LF2017 to gain an understanding of the Sugar and Mining Industries, discuss challenges faced by workers and employers and look into plans undertaken to tackle these challenges. We also visited some of the key institutions within these industries as well as other stakeholders.

Our first presentation was by the CEO of the Fiji Sugar Corporation (FSC), Mr. Graham and he spoke about plans to revitalize the sugar industry, identifying new approaches to sugar cane farming, attracting young, educated farmers. Michael Parker from the European Union Accompanying Measures for the Sugar Protocol Programme, Coordination Unit provided an interesting perspective with regards to tracking the success of the Industry and its management over the years. Mr Parker spoke about methodologies of sugar cane farming, the roles that they have played in Fiji's sugar cane industry. This equipped us with key knowledge that became handy as we visited the FSC Lautoka Mill. We were able to understand the workings of a Sugar Cane Mill with regards to supply and demand, seasonal functions and operations.

Our first site visit for the trip was to Koroipita (Peter's village). Koroipita is home to over 1,000 people living in comfortable 2-roomed homes with amenities, located near Lautoka. Conceived, developed and maintained by Peter Drysdale and his loyal crew, including residents, and many overseas volunteers, Koroipita is a life giving community and an outstanding model of how a good quality of life can be provided for such large numbers of under-privileged people. This visit gave us an appreciation of the work that one man was doing to improve the livelihoods of an entire community.

Then we visited the Vatukoula Gold Mine where we were provided an overview of gold mining, the difficulties faced by the Industry and what it was doing to up its game in this sector. We also visited the Tavua Town Council where we learnt a great deal about what the Council was doing to support economic growth in the town.

## PARTICIPANTS CHOICE

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Minister for Economy, Honorable Aiyaz Sayed Khaiyum provided the group with an overview of Fiji's economy. In his presentation, he was able to provide the group with an understanding of why it was important to have a broader based economy. He emphasized how this platform would allow Fiji's GDP to take care of national debts which the country has to incur in order to upgrade its assets.

Mrs. Viniana Namosimalua, Secretary General to Parliament, spoke on the workings of Parliament and also provided the group with her personal experience as a leader.

Then followed a Panel Discussion comprising political party leaders. We had Mr. Mahendra Chaudhry, Professor Biman Prasad, Mr. Sitiveni Rabuka and Ms. Lynda Tabuya on the panel (Fiji First Party were not able to attend). Each of the leaders spoke of the policies that their parties were taking into the 2018 General Elections.



## CLOSING RETREAT

Once again, the venue for the Closing retreat for LF 2017, was different from the usual, as the group ventured out to the Mamanuca's to Plantation Island Resort, thanks to the kind consideration and support of their management team.

The group were fortunate to have as their resident speaker for the weekend, Dr. Wame Baravilala, prominent Fijian Doctor and Leader in his field locally and in the region. Dr. Baravilala shared lessons on leadership and tied these in to the importance of maintaining healthy lifestyles in order to be effective leaders.

Mr. William Parkinson, Chairman of the LF board also facilitated and shared concepts of Adaptive Leadership in a newly introduced session of the Closing Retreat program, while the rest of the retreat was focused on participants individual reflections, and revisiting their WHY's , in the context of moving forward in their Leadership Journeys.

As usual, the evening activities were full of drama, fun and hysteries, as the group made the most of their final overnight stay together for 2017! Friendly rivalry between two groups saw a dancing competition, a chanting completion and a very unusual competition including orange balls. What a way to end the year!

The Closing Retreat was also useful for the group to plot their way forward into their fellowship projects for 2018, and we wish them all the very best with their plans.







## LF 2017 GRADUATION KEY NOTE ADDRESS BY HIS EXCELLENCY THE PRESIDENT OF FIJI MAJOR-GENERAL (Ret'd) JIOJI KONUSI KONROTE CF, OF(Mil), MC, SBSt.J, MSD, OMRI, NOC

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- The Chief Justice, Honourable Justice Anthony Gates
- The Chairman of the Board of Leadership Fiji, Mr. William Parkinson
- Members of the Board of Leadership Fiji
- Your Excellency the Ambassador of the United States of America, Ambassador Judith Cefkin
- The Deputy High Commissioner of New Zealand, Ms. Amanda Vercoe
- Participants of the Leadership Fiji Programme for 2017
- Distinguished Guests
- Ladies and gentlemen

Ni sa Bula Vinaka, Namaskar, Aslaam Alaikum, Xie Xie, Noa'ia e Mauri and Good Evening to you all.

Thank you for the kind invitation to be your Chief Guest at this very important occasion of the Graduation of the Leadership Fiji 2017 programme participants.

It is a pleasure and honour for my wife Sarote and me to be here in a room filled with diversity, intelligence, commitment and passion for Fiji.

Ladies and gentlemen, in all my engagements, I ask for background information about the event and the organisation. And so I seek your indulgence this evening if I will be repeating some of the issues about the Leadership Fiji programme, which you may have heard before.

We will all agree that the development of leaders is fundamental to a nation's well-being and to the creation of a society that is economically, socially and politically successful. Leaders usually come from specific sectors with significant knowledge in that area but a limited appreciation of the whole social framework. For leaders to be truly successful, they should have a positive, caring and inclusive approach with an inherent understanding of the local dynamics of our beloved Fiji as a small and young democratic sovereign nation.

In view of this, I commend the Leadership Fiji initiative which is aimed specifically at assisting our emerging leaders who come together from various sectors, to improve and enhance their ability to cope with the varying challenges and demands of the ever-changing world so that Fiji reaches its full potential.

I commend the Vision of Leadership Fiji, which is to "develop and enhance the quality of future leaders of Fiji" through skills development and building relationships characterized by respect, trust and understanding amongst leaders representing the diverse elements which make up Fiji. Most importantly, Leadership Fiji encourages participants to take action. To the 2017 participants, I understand this was in line with what you discussed at your Closing Retreat in the past weekend, that Leadership is an activity, not a position.

Leadership Fiji is synonymous with taking action in our communities with various projects, undertaken by each year group, ranging from environmental projects, to social welfare and housing, animal welfare, fire safety and awareness, education, health, financial literacy, and the list goes on. Thank you, to all the year groups and Alumni of Leadership Fiji for your perseverance and useful contributions to the successful completing of your projects.

Congratulations to Leadership Fiji for maintaining your focus on the values and traits of good Leadership and applying them within your families and workplaces. The overall success of the programme is evidenced by the growing numbers of participants which has culminated with the largest intake ever this year.

In 16 years, you have established a special Alumni of 383 Leaders, of differing ages, backgrounds, and ethnicities, spanning over a wide range of sectors that make up the fabric of our society. From government, to civil society, to the private sector, and the many different industries that keep our economy stable resulting in harmonious social cohesion, the Leadership Fiji programme has been highly relevant and most successful.

It is encouraging to note that many Members of the Leadership Fiji Alumni are now in influential positions in organisations locally and abroad, with many of them running successful businesses and new ventures, and taking lead roles in national sports teams and administrative positions.

It is also encouraging to note that in 16 years, you have maintained successful and long lasting relationships with your corporate sponsors and supporters, as well as the New Zealand High Commission that has enabled the programme to continue running, and indeed grow even stronger. I understand that part of this growth and development of the programme is the creation of an annual signature event that will foster increased and continued engagement with our communities, by the Leadership Fiji programme and its Alumni. You have begun this with an inaugural series of events this month in partnership with 2015 Australian of the Year, Rosie Batty of the Luke Batty Foundation.

I am encouraged and pleased to note that the theme of your event is “Creating a Movement of Change”, and is focused on the eradication of family violence, particularly against women and children in Fiji, which is an issue of grave concern to all right and like-minded Fijians.

As President and Head of State, I consider Violence Against Women and Children a scourge which must be addressed and remedial actions effected forthwith.

Congratulations to you for taking on this challenge, and I wish you all the best with your Public Symposium, your Fundraising Dinner, and your Alumni Summit.

Ladies and gentlemen, as the Leadership Fiji programme evolves, I appeal to you to strengthen the ideals of inclusivity and the implementation of policies and programmes that are of the national interest. Specifically, I ask that you reflect on the path that our country has taken since independence; by learning from the past, it becomes clear that compromise and inclusivity has led to a far brighter Fijian future than fear and division. While we will all agree that it is part of human nature to have different views and ideologies on certain issues, it is crucial that national leaders are not only inclusive in their efforts to move the nation forward, but that they also consider implementing policies that are in the best interest of the entire nation, and not just a select few.

In saying this, I implore you to consider and deepen your understanding of the Fijian Constitution of 2013, which provides among other things, an unprecedented raft of rights to all Fijians, without exception. The Constitution is also aimed at removing all forms of discriminatory practice. Our increasingly stable and improving economic achievement is one of the many direct results of this inclusive approach. We have had eight consecutive years of positive economic growth.

Just a few days ago, the Chairperson of the Macroeconomic Committee and Governor of the Reserve Bank, Mr. Arif Ali, announced a revised economic growth of 4.2 per cent for this year. This is an upward revision. Mr. Ali has also announced projected economic growth for the next two years - marking a record ten years of economic growth for Fiji!

Importantly, as you are all aware, any improvement to a nation’s economic growth is based largely on the increased level of confidence from investors. In Fiji’s case, this confidence is premised on the inclusive and non-discriminatory foundations that our Constitution provides. The Constitution empowers our leaders at all levels of society to implement policies that are in the best interest of all Fijians so ultimately, No One is Left Behind.

I could go on with a host of other reasons why national leaders should be inclusive, but I am encouraged that many of you here tonight are already leaders in your respective areas of expertise, and that you will appreciate the concepts of inclusivity and the implementation of policies that are in the nation's best interests.

To the Leadership Fiji 2017 participants graduating tonight: you have reached the end of a personal journey that has resulted in a level of bonding and trust, that not many leaders have the good fortune of experiencing. This is enhanced by the fact that you have established these bonds on the basis of self-development, self-reflection, friendship, and most importantly, giving back to your communities and your country. This is a unique experience, and one that you should treasure for the rest of your Life. Do not forget the Leadership values that you have adopted and pledged to keep. Let them be your guide in your leadership journey, and your anchor and refuge when things get difficult.

As you depart after graduating tonight, remember that this is also a new beginning for you. You are now Leadership Fiji Alumni! I challenge you to stay together as a team and make the most of your Fellowship year in 2018.

Continue working on your community projects, with the dedication, passion and fun-filled spirits that you have demonstrated this year. Engage with your fellow Alumni, and be part of that experienced, dedicated and hardworking team.

Congratulations to all of you on achieving this milestone and I wish each one of you well and every success for this future.

May God continue to bless our beloved nation.

Vinaka vakalevu, Dhanyavaad, Sukria, Xie Xie, Faiek'sia, and Thank you.

ALUMNI PROFILES 2017 – 2002  
2017 PARTICIPANTS

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ESALA NASAROA  
Principal Internal Auditor  
Fiji Roads Authority



FAREESHA SHAH  
Manager  
Ernst & Young



MEREA TOFIGA KUMAR  
Senior Licensed Customs  
Agent  
Williams & Gosling



NEEL NITIN KUMAR  
Key Control Testing Analyst  
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YOGENDRA GOUNDAR  
Team Leader, Brewing  
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JEAN WHIPPY  
Sales Supervisor  
Motibhai Group



RAZIYA SAHEEM  
Registered Nurse  
MIOT Pacific



RATU JOJI LEWENILOVO  
Consultant  
Self - Employed



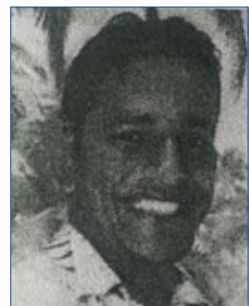
RAHUL PRAKASH  
Commercial Finance Manager  
British American Tobacco



VILIAME WAQALAVI  
Training Manager  
BSP Life



TANUJ PATEL  
Owner, Operator  
Phoenix Foods T/A Eagle  
Boys Pizza



NIVEN MAHARAJ  
Resort Manager  
Plantation Island



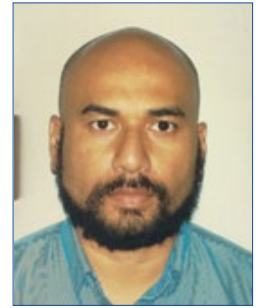
**ARTIKA PRASAD**  
Senior Accountant - Audit Assurance  
& Business Advisory Services  
Aliz Pacific



**SEMI TURAGA**  
Journalist/News Presenter  
Communications Fiji Ltd



**CORNELIA SMITH**  
CRM & Marketing Officer  
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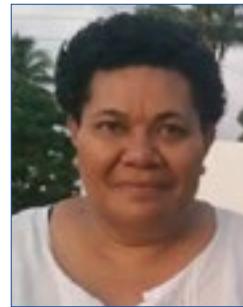
**VEILAWA REREIWASALIWA**  
Head of Transformation &  
Deputy Head of Retail  
ANZ Bank



**REJIELI ELAISE**  
Senior Manager, E-Channel  
Retail  
Bank of the South Pacific



**YOGEEETA RAJ**  
HR Manager  
Mark One Apparel



**AVIKALI BARI**  
Community Policing Coordinator  
Sigatoka Police



**NAOMI TOVE**  
Accounts Officer  
Fijian Teachers Association



**RITESH RATIRAM**  
Manager Operations  
Star Printery



**NASIK SWAMI**  
Senior Journalist/Team Leader  
The Fiji Times Ltd



**FILIPE TIKOISUVA**  
Sub Officer  
National Fire Authority



**VIRISILA LIDISE**  
Associate Solicitor  
Young & Associates



NEELAM K. SHARMA  
General Manager, Legal  
Credit Corporation



KUINETA TAOMIA SOKIMI  
Senior Actuarial Analyst  
Fiji National Provident Fund



ROKOWATI CROCKER  
Qualified Fire Fighter  
National Fire Authority



ARADHANA DEVI  
Manager  
KPMG



ARIF KHAN  
Director  
Bay Shore Fiji



NITESH CHAND  
Manager, Hospitality Sales  
Motibhai Group



ESTHER CHING MEI YEE  
Reservations Coordinator  
Pacific Centrecom



TIMOCI TOVOMAIWAI  
Resort Manager  
Uprising Beach Resort



SUNIL KUMAR  
Social Enterprise Team Leader  
Homes of Hope, Fiji

2016 PARTICIPANTS



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Branch Manager  
ANZ Bank



**ARISHMA KUMAR**  
Operation Risk Compliance  
& Audit Manager  
W&G



**CHRISTINE XUERU ZHANG**  
Manager, Audit Assurance  
Ernst & Young



**ISOA VIKARI**  
Qualified Fire Fighter  
NFA



**JAMES PRIDGEON**  
General Manager  
Uprising Resort



**JASON RONEEL NARAYAN**  
Director of Programs - Sargam  
CFL



**JASWEEN BHAN**  
Regional Fraud and Scheme  
Compliance Officer  
Westpac



**JAWAHIR LAL**  
Human Resources Manager  
Suva City Council



**JITESH JOTIKA PRASAD**  
Primary School Teacher  
Ministry of Education



**LEONARD CHAN**  
Manager Reconciliation  
and Reporting  
BSP Bank



**MELIKI TALEI MATAKIBAU**  
Business Accounts Manager  
BSP Bank



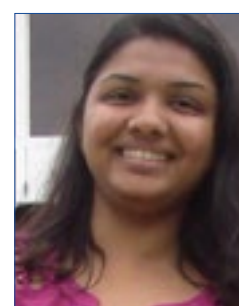
**NAVIN RAJ**  
Executive Director  
Fiji Institute of Accountants



**NILESH SANJAY CHAND**  
Manager  
Motibhai



**PRETTY PRITIKA**  
Principal Internal Auditor  
FNPF



**PRIYA CHAND**  
Journalist  
Islands Business



**RAJESH KUMAR**  
Sales Manager, West  
Motibhai



RONAL RINESH PRASAD  
Manager Finance  
BSP Life



SHAKHIM SHARMA  
Resident Engineer  
MWH



SHALVIN NARAYAN  
Senior Systems Developer  
Telecom Fiji Ltd



ULAMILA MOCESUI  
Administration Manager  
Mark One Apparel



VHANDHANA SHARMA  
Associate Director  
ANZ Bank



VINIANA VEREVUKIVUKI  
Learning & Development  
Associate (Pacific)  
ANZ Pac Ops



VISHAL KUMAR  
National Sales Executive  
Total (Fiji Ltd)

## 2016 COMMUNITY PROJECTS

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**Homes of Hope** – outdoor shelter for new school, picture library for 3-5 years age group and donation of toddler mattresses

**Go Fiji Go Book** – assistance with photos and info., bring book to selected schools in Fiji

**Sago Palms** – support for Sago plantation awareness, maintenance and financial literacy awareness for the villages we work with



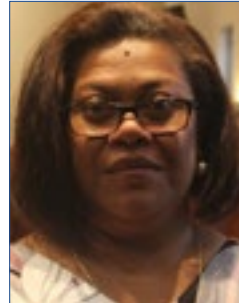
## 2015 PARTICIPANTS



**SHIVANI RAMAN**  
Sales Manager  
Motibhai



**MELLONY INIA**  
Senior Personal Banker  
ANZ Bank



**GINA RAWALAI**  
Reservations Manager/Flight  
Coordinator  
Pacific Island Air



**UNAI SI TAGICAKIBAU**  
Monitoring & Evaluation  
Coordinator  
World Wide Fund for Nature



**PRISCILLA REDDY**  
Administration & Marketing  
Manager Pacific Training and  
Management



**VERONIKA NAIWAQA**  
Executive Secretary  
International Labour Organisation



**ORIPA ADICOKOCOKO**  
Planning & Customer Relations  
Officer  
Mark One Apparel



**RENEE WHIPPY**  
Project Coordinator  
iTVTi (Subsidiary of Lyndhurst  
Limited)



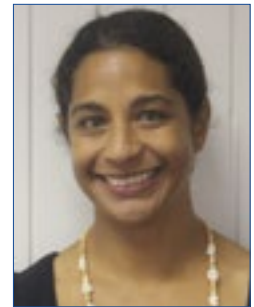
**ANNIE KUMKEE-CHANDRA**  
Sales Manager Williams &  
Gosling Limited



**LEILANI KOTOBALAVU**  
Principal Economic Planning  
Officer  
Ministry of Fisheries & Forests



**SALESHNI CHAND**  
(MF) Director General Office  
Practice & Secretarial Services



**SUSAN VOCEA**  
Senior Environmental Engineer  
MWH Global - Fiji Branch



**RONALD PRASAD**  
Accounts Supervisor  
Motibhai & Company Limited



**EPELI VAKATAWA**  
Assistant Manager,  
Business Development  
Fiji Television Limited



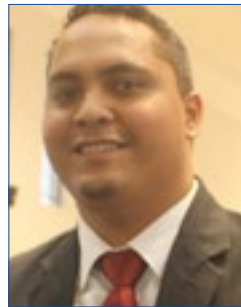
**NITESH CHAND**  
General Manager Corporate  
Fiji Television Limited



**MOSESE BOGIDRAU**  
Technical Officer  
Vatukoula Gold Mine Limited



SHAAD ANSARI  
Renewable Energy Technician  
Fiji Electricity Authority



PETER RIGAMOTO  
Senior Legal Counsel  
Digicel



SAIMONE SHAW  
Manager Leasing  
BSP Life



EPELI ROKO  
Sub Officer National  
Fire Authority



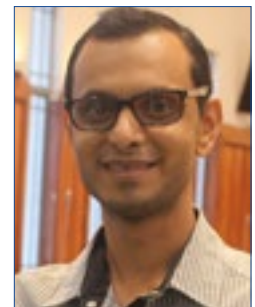
FEROZ ALI  
Training Manager  
Lyndhurst Limited



DHANJAY DEO  
News Editor  
Communications Fiji Limited



VINESH CHANDRA  
Account Manager  
Williams & Gosling Limited



VIKASH HARIKISHAN  
Commercial Relationship  
Manager  
Bank South Pacific



RYAN KENNEDY  
Team Leader  
Corporate Services  
Westpac



NONI VEIKOSO  
Senior Security Officer  
Reserve Bank of Fiji



FRANCIS ALI  
Records Administrator  
Reserve Bank of Fiji



POASA VASUKICAKAU  
Senior Security Officer  
Reserve Bank of Fiji

## 2015 COMMUNITY PROJECTS

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**Sawani Kindergarten** - donation of books, school supplies, toys, shoes

**Saint Vincent De Paul** - donation of stove and baking supplies and refurbishment of kitchen

**Rukuruku district school** - building of school play ground

**SPCA** – donation of curtains

2014 PARTICIPANTS



**AJAY BHAN**  
Sales Manager  
Motibhai & Company Ltd



**ALLYSON HERITAGE-VAVE**  
Business Analyst  
ANZ Pacific Operations Limited



**ALRINA ALI**  
Business Development  
Telecom Fiji Limited Manager



**ANARE NAKAUNICINA**  
Manager Procurement  
Services  
BSP Life



**ANARETA TAWAQA**  
Training Manager  
Bank of South Pacific



**ANE TABUYA**  
Branch Manager  
Westpac Banking Corporation



**BENJAMIN SIKURI**  
Manager Finance - Financial  
Control  
ANZ Pacific Regional Office



**DHARMEND SHARMA**  
Head of Corporate Sales  
Digicel (Fiji) Limited



**GRACE VAREA**  
Manager Administration &  
Finance  
Reproductive & Family Health



**JACINTA HESAIE**  
Senior Economist - Domestic  
Activity & Forecasting  
Reserve Bank of Fiji



**JOSEPH RAO**  
Guest Experience Champion  
Holiday Inn Suva



**LANIETA DABEA**  
Senior Flight Attendant  
Fiji Airways



**LITEA LAGILAGI**  
Associate Project Manager  
ANZ Pacific Operations  
Limited



**MICHELLE KHAN**  
Customer Service Consultant  
Williams & Gosling Limited



**ROBERT PENE**  
Tug Master  
South Sea Towage Limited



**SEMAIMA LAGILAGI**  
Administrator  
FASANOC Women in Sports  
Commission



**TAINA SHANKARAN**  
Manager Shipping  
ANZ Banking Group Ltd



**TIMOCI VULA**  
Chief of Staff  
Fiji Times Limited



**TOMASI VOSANIBOLA**  
Principal Investigation Officer  
Fiji Prisons & Corrections  
Service



**WAISALE IOWANE**  
KPMG

## 2014 COMMUNITY PROJECTS

**Hilton Special School** - monetary contribution covering running costs for the children for 2 weeks.

**Serua Island Financial Literacy Awareness** - facilitated financial literacy awareness for the people of Serua Island through the promotion of savings, micro finance and planning for retirement. Partners for this event included Westpac Bank, the Fiji National Provident Fund (FNPF), National Centre for Small and Micro Enterprise Development (NCSMED), Elections Office, Fiji Volleyball Federation's Sports Clinic and Reproductive & Family Health Association of Fiji (RFHAF)

**Book Donations** - distributed over 140 boxes or about 7000 donated library books to Serua Island, Burebasaga District School, Lami Primary School, Lami High School, Sawani Primary School (first books for their new library), Ratu Ravuama Primary School, Namataku District School, Vatumali, Women's Prison – prompted the setup of a small library corner for inmates.

**Financial Literacy & Small Business Training – Women's Prison** - conducted financial literacy awareness and small business training for ten inmates at the Women's Prison in Suva.

**Tamavua Village Hall** - repainting of the Tamavua Village Hall in conjunction with the youth of Tamavua Village.

### Community Projects Delivered in 2015

**Nabitu District School In partnership with Rotary Suva** - catalogue and handover approx.1,600 books for library and catalogue them for the school

**Women's Prison, Suva** - Handover of approx. 200 books to add to the small library started in October 2014 (200 books donated)

**Tamavua Village Kindergarten** - Supply art & craft supplies and books for kindergarten class, as a follow-up to the painting of the hall done in 2014

**West Based Kindergartens (Vitogo Village Kindergarten & Lovu HART Home)** - Supply art & craft supplies and books for kindergarten class

**Nadi Dental Clinic In partnership with Rotaract Nadi** - Scrub down clinic, prep for painting, paint, donation of a computer, curtains, cabinets.

**Valelevu Health Centre In partnership with Mark One Apparel** - Procure & install water tank with pump and piping to connect to the Hospital and also to staff quarters.

**St Giles Hospital** - Procurement of items listed by the hospital as priority needs.

## 2013 PARTICIPANTS



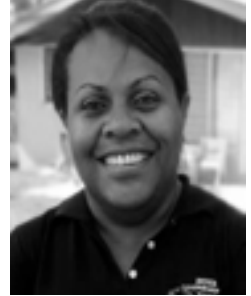
**AMOL NARAYAN**  
Assistant Accountant  
Motibhai & Company Ltd



**CHARLIE MANUEL**  
Senior Loans Officer  
Sugarcane Growers Fund



**CHINNAMMA REDDY**  
Country Director  
Projects Abroad (UK) Ltd



**CILIA PARETI-WILSON**  
Marketing Administration  
Assistant  
Wyndham Vacation  
Resort



**EDWARD YEE**  
Area Manager Business  
Banking Western &  
Northern Division  
Westpac Banking  
Corporation



**ELENA RAHIMAN**  
Finance Officer  
Communications Fiji Ltd



**ESALA HALAFI**  
Head of Operational Risk  
Bank of South Pacific



**ISOA WAINIQOLO**  
Acting Senior Economist  
Reserve Bank of Fiji



**JITENDRA PRAKASH**  
Field Sales Executive  
Post Fiji



**JULIANNE JOHANSEN**  
Business Development  
Manager Wines & Spirits  
Punjas Wines & Spirits



**KRIS PRASAD**  
Programme Support  
Officer  
Fiji Women's Rights  
Movement



**KRITIKA KRIPAL**  
Brand Activation  
Manager  
Nestle (Fiji) Ltd



**LEPANI MAKUBUNA**  
Area Manager Business  
Banking - East  
Westpac Banking  
Corporation



**LINESH KUMAR**  
Manager Information  
Technology  
Pleass Global Ltd



**LUISA NAKAUCIRI**  
Customer Services  
Manager  
BSP Life



**MANUELI DAUREWA**  
Senior Engineer  
Total (Fiji) Ltd



**MARETA FONG**  
Manager Financial  
Analysis & Planning  
Global Loans & Markets  
Pacific  
ANZ Banking Group Ltd



**MILINIA NAITUYAGA**  
Senior Flight Attendant  
Fiji Airways Ltd



**NILESH CHAND**  
Finance Manager &  
Company Secretary  
Pacific Islands  
SCA Hygiene Australasia  
Ltd



**SITIVENI MAROVIA**  
Manager Corporate  
Responsibility, Micro  
Finance & Rural Banking  
ANZ Banking Group Ltd



**TAMARA SMITH**  
Editorial Operations  
Manager  
Fiji Times Ltd



**TEUILA LOCKINGTON**  
Customs Agent  
Williams & Goslings Ltd



**VIJESH PRASAD**  
Head of Customer  
Operations & Finance  
Digicel Fiji Ltd

## 2013 COMMUNITY PROJECTS

**Leadership Fiji 2013 participants** completed a Clothes & Book Drive for the Nadroga/Navosa Provincial Office (Cyclone Tomas affected areas) and Homes of Hope, Wailoku. As part of a visit to Bau Island, the group also donated supplies to Bau District School and made a monetary contribution to the Bau netball team. In keeping in line with their Vision to protect Fiji's environment they spent a Saturday planting mangroves in Nasese near the children's park. LF2013 also held a computer drive which enabled them to donate 11 computers to Lautoka Primary School and Shastri Memorial School in rural Ba. Their final group project for the year was a donation of supplies to the Little Ones Mobile Kindergarten at Savutalele Settlement, Tacirua.

2012 PARTICIPANTS



**AJAY KUMAR**  
Customs Supervisor  
Williams & Goslings



**ALEX ELBOURNE**  
LegendFM Programs  
Director  
Communications Fiji Ltd



**ANABEL ALI**  
Manager Audit  
alizpacific



**ANJINI BUKSH**  
Team Leader Rreginoal  
International  
Westpac Banking  
Corporation



**AVANEESH RAMAN**  
FIU Analyst  
Fiji Financial Intelligence  
Unit (RBF)



**AVINESH PRASAD SEN**  
Sales Depot Supervisor  
and Exports Coordinator  
British American  
Tobacco



**DISUSU DELANA**  
Economist  
Reserve Bank of Fiji



**HITESH CHANDRA**  
Senoir Human Resources  
Officer  
Vinod Patel & Co Ltd



**JASON TUTANI**  
Park Manager - Sigatoka  
Sand Dunes National Park  
National Trust of Fiji



**MAVIS YUEN**  
Human Resource  
Assistant - Projects  
Secretariat of the Pacific  
Community



**NOWAN LOW**  
Manager Process  
Simplicity and Projects  
BSP Life



**PALINDA KAITU'U**  
Relationship Manager -  
Commercial Banking  
ANZ Group Banking Ltd



**RAJESHWAR RAJ**  
Acting Senior Health  
Inspector  
Health Department - Nadi  
Town Council



**RAJSHREE BALEISUVA**  
General Manager  
Fiji Cancer Society



**RAKESH ROSHAN**  
Loans Officer  
Administration  
Sugar Cane Growers Fund



**RITESH SHARMA**  
Purchasing &  
Warehouse  
Manager Pleass Global  
Ltd



**SANJEEV ODDYAR**  
Assistant Accountant  
Motibhai Group of  
Companies



**SHAMITA PRAKASH**  
FX Market Advisor  
ANZ Banking Group Ltd



**SHAYNE SORBY**  
Associate  
Munro Leys



**SHIVNIEL CHAND**  
Supervisor - Suva  
Terminals  
Total Fiji Ltd



**SINA SULIANO**  
Project Officer  
Adventist Development  
Relief Agency



**SUE LEALEA**  
Conference & Event Sales  
Executive  
Holiday Inn Suva



**USA KALIM**  
Team Leader - Tellers  
Westpac Banking  
Corporation



**VINAL SINGH**  
Manager IT  
Total Fiji Ltd



**WILL OSBORNE**  
Business Relationship  
Manager  
Bank of the South Pacific



## 2012 COMMUNITY PROJECTS

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### Save the Children Fiji

Leadership Fiji 2012 donated \$1000.00 to Save the Children Fiji (SCF) to assist children in the Western Division who were affected by the floods. As part of their community initiative under the leadership program, the group held a work-a-thon at the Nasese foreshore and part of the funds raised were donated to provide assistance towards the free lunch program coordinated by SCF.

### Habitat for Humanity

LF2012 partnered with Habitat for Humanity Fiji (HFHF) to build 2 houses for flood victims at Sovi Bay, Vatukarasa, near Sigatoka. The project was in line with the disaster recovery projects carried out by HFHF in areas affected by the flooding in March 2012. LF2012 spent a day at the site helping with painting and general construction work. They also donated helmets, hammers, gloves and other building materials to assist with the project which was donated to HFHF after the completion of the project. This was a great learning experience for emerging leaders and gave the group a better understanding of what it takes to deliver change in people's lives via charity and community work.

### Navatu Primary School, Rakiraki

LF2012 provided assistance to the school to access a regular supply of clean water by funding the connection from the borehole to the water tank. Previously the school faced constant water supply problems because of the dry season and shared water supply with the nearby village. LF2012 also donated library books and stationery to the school.

### St. John's Association's Training Room

For about a month of ongoing preparation and maintenance, LF2012 successfully completed the renovation needs for the St John's Associations Training room as part of their community work during the year. They revamped the training room by painting, and providing plumbing works, new curtains, book shelves, noticeboards, and whiteboards. This project allowed the revamp of facilities that provides first aid training and services to thousands of citizens from all walks of life since its inception.

2011 PARTICIPANTS



**AMITESH SHARMA**  
Optical Dispenser  
Eyesite Optometrists



**APENISA TUICAKAU**  
Senior Economist  
Reserve Bank of Fiji



**CAMARI TURAGARUA**  
BSP Life  
Manager



**ELENOA  
DOLODOLOTAWAKE**  
Supervisor – Human  
Resources  
Williams & Gosling Ltd



**ELEANOR  
TABAKUCORO**  
Acting Operations  
Manager  
Avis Fiji



**FEHRIAL AFZAL**  
Foreign Exchange Dealer  
& Markets Advisor –  
Commodity & Sales  
ANZ Banking Group



**JEETESH KUMAR**  
Marketing Manager  
SCA Hygiene Australasia  
Limited



**JOSEPH HOWARD**  
Commercial Securities  
Officer  
Westpac



**MAUREEN NISHA**  
Reservations Supervisor  
Holiday Inn Suva



**MEREIA RASIGA**  
President/Founder  
Mission Empowerment  
Solo West



**MOHINESH PRASAD**  
Sales Executive Retail  
Central Eastern  
TOTAL (Fiji) Limited



**NEERA LAL**  
Business Analyst –  
International Operations,  
Westpac



**RADHIKA RAJ**  
Assistant Manager  
KPMG



**RAJNESH KUMAR**  
Primary Manufacturing  
& Engineering Manager  
British American  
Tobacco



**RONALD SINGH**  
Accounts Supervisor –  
Nadi  
Motibhai Group of  
Companies



**RONIL SINGH**  
Senior Engineer  
TOTAL (Fiji) Limited



**SHARON NARAYAN**  
Projects Manager  
Sigatoka Builders Limited



**SNEHAL MORRIS**  
Regional Media Affairs  
Specialist  
Embassy of the United  
States of America



**SOWANI NABUKAVOU**  
Properties Manager  
Bank South Pacific



**TAVITE RAGOGO**  
Transport Business  
Proprietor



**TEVITA GADE**  
Acting Settlements  
Officer  
Reserve Bank of Fiji



**THERESA  
YALIMAILAKEBA**  
Team Leader Call Centre  
ANZ Pacific Operations



**VIJAY VARMA**  
Programme Director –  
Radio Sargam  
Communications Fiji  
Limited



**VILISONI  
QALOBOGIDUA**  
Senior Properties Officer  
ANZ Banking Group

## 2011 COMMUNITY PROJECTS

**Leadership Fiji 2011 participants** assisted the Nadi Hospital by providing the maternity ward with linen as well as toiletries for new mothers. Additionally, the group assisted Treasure Home (Nadi) by providing food hampers. The group also refurbished the kitchen at St. Christopher's Home as well as painted part of Homes of Hope. To assist needy children, LF2011 sponsored two children under the Foundation for the Education of Needy Children (FENC) program and completed a shoe drive for Nokonoko Primary School in Sigatoka. In December 2011, the group organised a very successful Teen Leadership Camp for 60 teenagers.

## 2010 PARTICIPANTS



**APENISA SENILOLI**  
Head of Electronic  
Banking Services  
ANZ Bank



**ANDREW VAN WILLIES**  
Manager Balance Sheet  
& FX trading  
ANZ Bank



**SANJAY KUMAR**  
Team Leader Insurances/  
Claims  
Motibhai & Company  
Limited



**MELE MARAFONO**  
Head of Banking  
Operation  
Bank South Pacific



**PRIYANKA D  
DAMODRAN**  
Operations Admin  
Officer  
Total (Fiji) Ltd



**NIRENJEEV NISHANT  
KUMAR**  
Management Accountant  
& Officer-in Charge Central  
Share Registry Ltd | South  
Pacific Stock Exchange Ltd



**ASHA ALI**  
Branch Manager  
ANZ Bank



**ANGELEENA PALA**  
Analyst  
Asian Development  
Bank



**DEVEND RAM**  
Manager Logistics &  
Marketing  
Niranjans Autoport Ltd



**ROPATE  
DAUCAKAKA  
PARETI**



**SHAINESH VIKASH LAL**  
Sugar Cane Growers  
Fund



**AMELIA RIGSBY**  
FM96 Program Director  
& FM96 Mid Morning  
Show Host  
Communications Fiji Ltd



**JOSEPH MAGNUS**  
Senior Relationship  
Manager, Signature  
Priority Banking  
ANZ Bank



**KAMLESH KUMAR**  
Fire Officer  
National Fire  
Authority



**ATELINA MUAVONO**  
Head of Human  
Resources – Insurance  
BSP Life



**VIJAYEETA RAJ**  
Brands Executive British  
American Tobacco



**AKTAR ALI**  
Senior Safety / Risk  
Coordinator  
Fiji Electricity Authority



**AMIT KUMAR**  
Credit Officer  
Williams & Gosling Ltd,  
Nadi Airport



**SATISH NARAYAN**  
Project Manager  
Saraswati Development  
Unit

## 2010 COMMUNITY PROJECTS

As part of their vision to Ensure Prosperity and Equality for all People, LF2010 have faithfully continued with their 5 year commitment to Hilton Special School where they will ‘Sponsor a Child’ to ensure one child at the school gets the education they need and deserve. In March, 2011 they group donated \$800.00 to the school.

In July they completed a Clothes and Craft Drive for St. Giles Hospital consisting of eight bags of clothes and art supplies. Later in the year, the group also donated potting soil and seeds.

To contribute to a Sustainable Economy through Care for the Environment, LF2010 embarked on their project to plant 50,000 new mangroves by 2020. This is an on-going yearly project directly benefitting villages that use the sea as their source of livelihood. In 2011, they planted 5,000 new seedlings at Mua-i-vuso Village with volunteers from BSP and youth groups as well as friends of LF2010. LF2010 would like to acknowledge the contribution of BSP who donated \$1,000.00 worth of planting equipment.

LF2010 also helped to plant 2,500 bundles of Vetiver grass at the Homes of Hope in Wailoku.

The group also received a request from the Ministry of Health to help fund the Jaipur Foot Project which directly assists amputees by giving them prosthetic limbs to improve their quality of life. LF2010 have so far raised \$2,000.00 for the project and will continue to fundraise for the refurbishment of the fitting center.

## 2009 PARTICIPANTS



**AISAKE MARIO MAUSIO**  
Manager Process  
Efficiency & Dev.  
WESTPAC Suva



**AMANDA SMITH**



**BILL LOCKWOOD**  
Credit Controller  
Williams and Gosling,  
Suva.



**LAIASA DAVE**  
Creative Director  
Communications Fiji Ltd



**DEEPIKA DEVI**  
British American  
Tobacco



**ELIZABETH MAKI**  
Sales & Marketing  
Manager  
Williams & Gosling Ltd



**FAIYUM ALI**  
Manager & Compliance  
LTA - North



**GOKUL NAIDU**  
Operations Manager  
Datec Fiji Ltd



**ILAITIA TUINAMOALA**  
Head of Internal Audit  
Colonial Fiji Group  
Limited



**JASON LI**



**JESE  
TIKOMAILEPANONI**  
DY Manager Customer  
Services  
TOTAL (Fiji) Ltd.



**JONE TUPOU  
NAWAIKULA**  
Governance Officer  
Foundation for Rural  
Integrated Enterprises N  
Development (FRIEND)



LAILANIE BURNES  
WorldMark Wyndham



LOSANA T. AH YUK  
Operations Assistant  
Asian Development  
Bank



MILI NAIWANAWALU  
ANZ Bank



MOHAMMED ALFAAZ  
LATEEF  
Manager Regional  
Applications Services  
WESTPAC Banking Corp  
– Pacific Banking



NANCY TIKOISUVA  
The Office of the  
Director of Public  
Prosecutions



NILKANT LAL  
Accountant Manager  
JP Bayly Trust



RAVINESH  
CHAUDHARY



ROSA JOHANSEN-  
CHUTE  
Marketing Manager  
ANZ Bank – Suva



ROSINI RAVONO  
Ministry of Health



ROUHIT KARAN SINGH  
Manager Health Services  
Lautoka City Council



STELLA TIKO  
Senior Finance Assistant  
Asian Development Bank



TUPOU HALOFAKI  
Bank of the South  
Pacific



VERENAISI TUVUKI  
RAICOLA  
The Fiji Times Ltd



VILIAME TUINAMOALA  
System Officer  
Reserve Bank of Fiji

## 2009 COMMUNITY PROJECTS

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LF2009 along with some key contacts in the US (Dr. Hendricks of the Loloma Foundation) managed to secure 10 Wheel-Chairs and books for donations around the country. The books were delivered to several schools on Viti Levu (Tailevu, Nadroga and Suva) and an island primary school in Lomaiviti. The wheelchairs were donated to various organizations and individuals including CWMH, Lautoka Old Peoples Home (LOPH), Samabula Old Peoples Home (SOPH). The delivery of these wheel-chairs and books were made possible with the assistance of W&G.

Samabula Old Peoples' Home (SOPH) Campaign Phase I of the SOPH Campaign focused on a clean-up drive. Phase II included the installation of 2 hot water systems for the Male & Female bathrooms and the repainting of the kitchen with paints sponsored by Resene Paints. Phase III included the provision of needed food trolleys for SOPH.

During a visit to the Naboro Prison complex, a book drive was organized. In partnership with Wyndham Resort, LF2009 presented Lautoka Old People's Home with new blankets and wheel-chairs from the Wheel-Chair Drive. The Sujit Foundation program sought assistance for LF2009 to help prepare a home for Sujit and this was provided. LF2009 also has a member sitting on the board.

Fijineighbours.com is a community development program first introduced to a community in Caubati. This program focuses on community-interaction by way of development programs and also focuses on community security.

When part of the Dilkusha Girls hostel burnt, LF09 fundraised to help rebuild the hostel. LF2009 also supports the Dilkusha Girls hostel on an annual basis by way of providing food supplies. Part of the Dilkusha support includes an initiative brought up by an LF09 member to mentor teenagers. A pilot program was introduced in 2010 with a youth at the Dilkusha Hostel.

LF2009 fundraised and donated to the efforts for rebuilding Samoa following the Tsunami. In partnership with FENC Fiji LF2009 obtained sponsors for 10 students for their education.

Located about four kilometers from the main Kings Highway, Tavua Andra Primary School was built in 1965 and caters for approximately 105 students who have been using pit toilets since its inception. With the assistance of Wyndham Resorts a block of flush toilets was completed in 2010.

Leadership Fiji 2009 Graduates embarked on collecting 1000 story books for Vatuvonu Primary School in the North which is situated in the Bay of Buca, Cakaudrove.

Suva Special School was in need of a 3A Photocopier (approx. \$7k) for the schools activities LF2009 assisted and fundraised and partnered with Datec (Fiji) Limited to see this initiative through.

LF2009 have also embarked on expanding their horizons by seeking self-development by working with other organization to grow their leadership knowledge. Today, LF2009 has members represented in boards such as TPAF, Senior Citizens Home (SOPH), Fiji Environmental Association, Sujit Foundation, Bible Society of Fiji & FENC Fiji.



## 2008 PARTICIPANTS



**ASHITA LIN**  
Admin / Credit Manager  
Williams and Gosling



**CATHY WONG**  
Director  
Suva Physio Centre



**ELVIN LAL**  
Management  
Accountant  
Solander Pacific Limited



**EPELE RACULE**  
Operational Risk Officer  
Westpac



**GITESH NAIR**  
Compliance and AML  
Officer  
ANZ



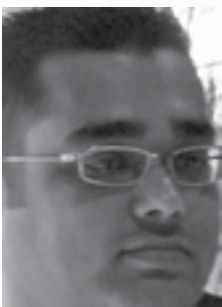
**IDA BUKSH**  
Rooms Division  
Manager  
Holiday Inn



**ISIRELI DAUSIGA**  
Chief Prison Officer  
Fiji Prisons



**JAININE PENJUELI**  
Marketing manager  
Westpac



**JIGNESH PALA**  
Associate Director  
Kontiki Capital Limited



**KAVEKINI DIGITAKI**  
Staff Officer operations  
Fiji Prison



**LISA PENE**  
Assistant Manager  
business Financial  
Services  
ANZ



**MELVIN HOUNG LEE**  
Team Leader EBS  
Support  
ANZ



**NILESH KUMAR**  
Project Manager  
ANZ Pacific Operations



**PAULINE KOSTATINO**  
Project Manager  
transformation  
ANZ Pacific Operations



**PRAVEEN MAHARAJ**  
Senior Lecturer,  
Pharmacy  
Fiji National University



**ROMANA ANDREWS**  
Manager Packing  
& Removals Dept  
Williams and Gosling



**RONEEL LAL**  
News Reporter  
Communications Fiji  
Limited



**RUPENI SILIMAIBAU**  
Head, Strategic Business  
Development  
The Digital Group



**SECI TALENIWESI**  
Manager - Exports  
Proceeds Monitoring  
RBF



**SHARUN ALI**  
Manager Quality &  
Compliance  
Air Pacific



**SHUSENDRA SINGH**  
Supply Chain Manager  
British American  
Tobacco



**SUBRINA HANIF**  
Board Secretary  
Reserve Bank of Fiji



**SUNIL PRASAD**  
Assistant Manager Tax  
Division  
KPMG



**TEERATH SHANDIL**  
Management  
Accountant  
Solomon Telekom  
Company Ltd



**VENIANA TUKANA**

## 2008 COMMUNITY PROJECTS

---

### Baby Joshua gets Another Chance at Life

Baby Joshua (who lives with his mum- Laisa, at Homes of Hope-centre for single mums to help them get back on their feet), was born with talipes equino varus, or club feet. This is a severe physical deformity of both feet and will require series of extensive operations and physiotherapy. These operations were not possible in Fiji and Baby Joshua needed to have to go to Hawaii for the beginning of his many operations. The group managed to raise \$3,000.00 which went towards his second and subsequent operations.

### Early Childhood Centres

LF 2008 teamed up with Save the Children Fund Fiji (SCF) and the communities in establishing kindergarten centres around Fiji. The Early Childhood Education program was developed in 2002. It has progressed from humble beginnings of having a mobile play group which travelled around to various communities offering education/play to the children of the communities; to now establishing permanent kindergarten/play centres in various communities around Fiji.

Seven (7) centres were identified by SCF. The communities had to be part of these projects as they owned the project and they were responsible for the long term viability of the project.

The team was able to establish all 7 kindergartens in Wainadoi Settlement; Lokia Community (Nausori); Kalokolevu Village; Natua Settlement (Labasa); Saivou Settlement (Labasa); Yaudiga Settlement (Labasa) and Matawalu Village (Lautoka). Each kindergarten was supplied with learning and educational toys, teaching aids/equipment like easels, chalk, plasticine, books, blackboards, storage equipment.

## 2007 PARTICIPANTS



**AMELIA SAWAU**  
Manager Consumer  
Credit Control  
Westpac Banking  
Corporation



**ANISH LAL**  
Food & Beverage  
Manager  
JJ's On the Park



**ATECA LEDUA-  
TOGANIVALU**  
Team Leader  
Administration  
Communications Fiji Ltd



**DARLENE VILIAME**  
Money Market Dealer  
ANZ Bank



**HENRY KAN**  
Balance Sheet Manager  
Westpac Banking  
Corporation



**JOELI NAIVOLASIGA**  
Operations Dept, Suva  
National Fire Authority



**KESHNI KRISHNA**  
Resort Accountant  
Wyndham Vacation  
Resort



**MURGESSAN PILLAY**  
Financial Controller  
Finance Division  
BSP



**NACANIELI  
BAKEIDAKU**  
Structural Fire Safety  
Dept, Lautoka



**NIRAJ BHARTI** | Fiji TV



**PETAIA TUIMANU**



**RACULE KETECA**  
Relationship Manager-  
Commercial  
ANZ



**RADHIKA MURTI**



**RAKESH KHANNA**



**RAJENDRA  
SHEROMANI**  
Acting Laboratory  
Supintendent, Labasa  
Ministry of Health



**RAVINESH DEO**  
Business Analyst  
ANZ Pacific Operations



**RICK EYRE**  
Commercial Manager  
West  
Williams & Gosling



**ROWEENA ERASITO**  
Senior Manager Human  
Resources  
RBF



**SHIROF KHAN**



**TEVITA YASAWA**  
Head of Projects Office  
BSP



**TINAI COLAWAI**  
People Capital  
ANZ, PNG



**TINA FINIASI**  
Team Leader Settlement  
& Reconciliation  
ANZ Pacific Operations



**VANESSA KILNER**  
Group Manager  
Marketing & Public  
Relations  
Telecom Fiji Limited



**VIJAY NARAYAN**  
Assistant Project  
Analyst  
Asian Development  
Bank



**WINSTON PENJUELI**  
Vodafone Fiji

## 2007 COMMUNITY PROJECTS

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### Vision Fiji

President Ratu Epeli Nailatikau presented 10 awards to young people at the inaugural Fiji Children's Award on Saturday Nov 20th, 2010. These 10 young people had shown exemplary achievements in various areas of their lives despite their personal circumstances. Recipients are between the ages of 6 and 17 years and received \$500 to assist in their school expenses.

### Book Donation to Naboro Maximum Prison

In an effort to assist prisoners the group donated 13 cartons of reading books and magazines for the prisons library.

### Smoke House for National Fire Authority of Fiji Northern Division

After seeing the great need for fire safety in our communities after the loss of lives in fires in 2007, the group decided to assist the NFA in fundraising for a smoke house which assisted the NFA in their awareness campaigns. The smoke house costed \$22,000 was sponsored by the ANZ, Westpac Bank, Wyndham Resort, Sangeeta Maharaj and Leadership Fiji 2007.

### Blood Drive

Organised by the group, more than 60 businesses and the general public turned up to donate blood to the Fiji Blood Bank. The event resulted in 41 pints of blood being donated.

## 2006 PARTICIPANTS



JONE VUKIMOALA



JAYSHWEEN KUMAR  
Management Accountant  
Bendigo & Adelaide Bank



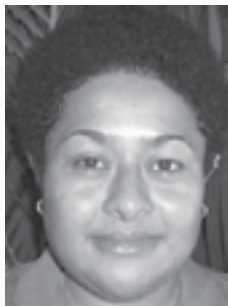
RAKESH LAL  
Finance Manager  
Westpac



LILIANA PARETI  
Project Manager  
Reenginerring  
ANZ Pacific Operations



RONALD RAMA  
IT Manager  
British American  
Tobacco



NANISE ROKOBIRI  
TABUA  
Assistant Denerau  
Corporation



NITENDRA KUMAR  
Manager Property  
Development &  
Management  
Carpenters Properties Ltd



SARANJIT SINGH  
Manager Finance  
ANZ Pacific Operations



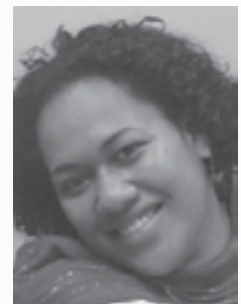
DR SIDDARTH NAIDU  
General Practitioner



WILISONI  
KURUSAQILA  
Director Public  
Prosecution's Office



TIMOCI NAKARURU  
National Fire Authority



MARGARET  
LOGAVATU  
Programme Manager  
AusAid



**PETER PAUL FATIAKI**  
Head of Life Operation  
BSP Life



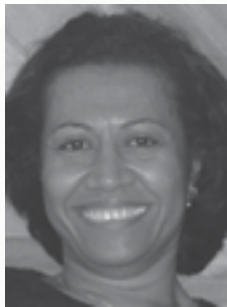
**PAULA LESUBULA  
TAUFA**



**GLENIS YEE**  
Munro Leys



**CHARLES TAYLOR**  
Legend FM  
Programme Director &  
News Business  
Development Manager  
Communications Fiji Ltd



**DURI BUADROMO**  
Assistant Manager  
Financial Systems  
Development  
RBF



**ALANIETA VAKATALE**



**SHAHEEN ASGAR**  
Eyesight Optometrist

## 2006 COMMUNITY PROJECTS

### Mental Health St Giles Awareness & AusAid Funding for a Vehicle

On 28 January 2010, AusAID presented a new vehicle to the Ministry of Health's Community Mental Health Outreach Program for use in the Community Mental Health Outreach program at St. Giles Hospital. The vehicle helped the outreach program in its efforts to assist people living with mental health issues and to increase greater community understanding and acceptance of people living with mental illness.

LF 2006 in close partnership with the Psychiatric Survivors Association (PSA) published a collection of poems and stories of survivors of mental illness. This book, titled "Fright or Light" was launched in 2008 as part of a public awareness campaign on World Mental Health Day to assist in breaking down the stigma associated with mental illness. Feedback received from members of the public, health workers and the PSA has been overwhelming positive'.



## 2005 PARTICIPANTS



**ALITI KIJİ BAVOU**



**DAVID TOGANIVALU**  
Solicitor  
BSP Life



**ANAND KUMAR**



**DEEPIKA LODHIA**



**ANARE MANULEVU**  
Senior Manager, Audit  
KPMG



**DINESH CHAND**  
Systems Engineer  
NEC Australia



**DR BAINATO  
KOROJIUTA**  
Division Dental Officer  
Ministry of Health



**GRACE KING**  
Finance, Administrator  
and Control Officer  
Asia Development Bank



**BENJAMIN SEDUADUA**  
Resort Owner and  
Director  
Rendezvous Surf and  
Dive Resort Fiji



**HENRY BROWN**  
Assistant Police  
Commissioner  
Fiji Police



**ISHWARI SHANKAR**



**RANDHIR SINGH**  
Inspector  
Fiji Police Force



**JORDIANN SMITH ALI**  
Manager Human Resources  
Westpac



**SARITA HARISH**  
Lecturer in Education  
University of Fiji



**MERELITA ISIMELI**  
Manager PR and Customer Service  
Post Fiji Limited



**SALOME BUADROMO**  
Manager Human Resources  
ANZ, Samoa



**MILDRED WADE**  
Sales Executive  
Yellow Pages



**SAVENACA RALAGI**



**RAMEHWARAN NAIR**



**SEMI LEWENIQILA**  
Principal  
Leweniqila Baristers and Solicitors



**SHARVIND KUMAR**  
Manager Imports / IT Support (West)  
Williams and Gosling



**TEVITA MAU**  
Manager  
Post Fiji Limited



**SHARYNE FONG**  
Executive Manager  
BSP



**UMESH PRASAD**  
Manager Finance & Planning  
Fiji Rugby Union



**TIMOCI MOTOKULA**



**YENGTESHWAR NAIDU**

## 2005 COMMUNITY PROJECTS

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### Friends of Hilton

Frank Hilton inspired the group when he spoke to them at a Poverty Session in 2005 and when asked the question “if there was one thing you would want to do, what would it be?” His response was “there was an urgent need to implement an early intervention training program of families and caregivers of children with disabilities”.

The LF 2005 group hosted the Red October Charity Dinner in 2005 as its community project and from the little \$26,000 initially raised the CAL training program commenced in May 2006.

Friends of Hilton was founded to support the CAL training program and in July 2006 introduced Fiji's Greatest Charity Golf Challenge together with the Spastic Centre of Australia and the National Golf Association of Fiji... an event which continues to this day.

Friends of Hilton, whilst founded by the LF 2005 year group, now includes other like minded individuals who have the same passion and interest to create awareness on special abilities and help raise funds through this worthy cause. Since its inception Friends of Hilton has raised nearly \$200,000.00.

Since May 2006, the CAL Program has changed many lives and created a platform for the future development of disability services in the Fiji Islands. To date:

- 38 people have been trained as community disability workers
- 15 have completed the 'Train the Trainer' module
- 9 addition trainees participated in modules 1–5
- Over 520 children and adults have received an individual appointment and referrals made to either physiotherapists, Health Sister and Medical Doctor, Project Heaven and Eye Department and Social Welfare departments
- 29 children and adults have received specially fitted wheelchairs and other equipment
- In October 2010 Friends of Hilton funded the installation of internet connection for the Suva based Fiji Crippled Children Society institutions, Hilton Special School, Hilton Hostel and the Society Office.

Friends of Hilton was a nominee for the 2009 Fiji Times Pride of Fiji Awards and also won the Inaugural Leadership Fiji Most Outstanding Community Project in 2010.

## 2004 PARTICIPANTS



**ATUNAIISA SIWATIBAU**  
Partner  
Siwatibau and Sloan



**FERETI ATALIFO**  
USP



**JOSEPH KUMAR**  
Business Banking  
Manager  
Westpac



**RAVENDRA ACHARI**  
Finance Manager  
Williams and Gosling



**DR SALANIETA  
SAKETA**  
Permanent Secretary  
for Health



**ASHWIN LAL**  
Quality Assurance and  
Process Improvement  
Manager  
British American  
Tobacco, Samoa



**MELANIANI GAVIDI**  
Senior Education  
Officer  
Ministry of Education



**ASISHNA PRASAD**



**NILESH PATEL**  
Owner  
Neal's Trading



**RADIKA S.  
KARUNARATNE**  
Manager Customer  
Insights & Analysis  
Telecom Fiji



**ANNA PADARATH**  
Fiji Womens Rights  
Movement



**INOKE BAINIMARAMA**  
Head of Marketing,  
Pacific Marketing  
ANZ



PRAVEEN SINGH



PENI TORA  
Senior Manager  
Ernest and Young  
Chartered Accountants



MALTI KUMAR



KITIONE NADARO



NEMANI LIGADUA  
Assistant  
Superintendent



SATYA NAND  
Programmes Director



SHAMIN KHAN  
Manager International  
Help Services  
ANZ Pacific Operations,  
PNG



UNISE CAWARU  
Management  
Accountant  
SPC



ANTHONY  
TAVUTAVUVANUA



VILIAME BULEWA



IAN LEE

## 2003 PARTICIPANTS



**DAVID DUDLEY**  
Manager Corporate  
Banking  
ANZ



**JINESH PATEL**  
Sales & Marketing  
Executive  
Motibhai Group



**EDDIE YUEN**  
Shipping and  
Commercial Manager  
Williams and Gosling



**JONE VULI**  
Manager Credit  
Westpac Tonga



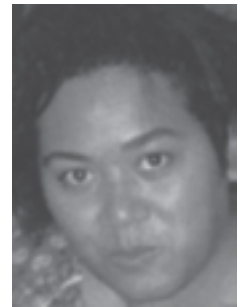
**RATU EPELI  
VUETIBAU**



**KIRAN SINGH**



**FRANCES LOGA**  
Manager Human  
Resources  
Telecom Fiji



**LAISA BALE**



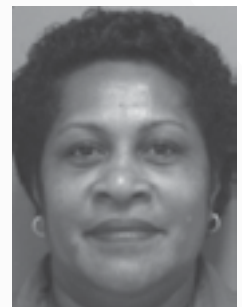
**ISIROMI  
BAYAMEYAME**  
Chief Executive Officer  
Yasana Holdings



**MARCUS HILL**  
Photographer  
Islands Development



**PITA  
BULAMAINAVULA**



**THELMA SAVUA**  
Corporate & Regulatory  
Affairs - Projects  
Manager  
BAT NZ



**RITESH PATEL**  
 Chief Information  
 Officer  
 Office Brands



**VIJAY NARAYAN**  
 News Director  
 Communications Fiji  
 Ltd



**SEREMAIA TUROGA**  
 Principal Valuer  
 Agricultural Land  
 Tribunal Department



**VIKASH SINGH**  
 Area Regulatory Affairs  
 Manager  
 Australasia



**SHALINI SINGH**  
 General Manager \  
 Director  
 Oporto Sylvia Park  
 Restaurant



**WILLIE KWONG**  
 Principal Auditor -  
 Team Leader Large  
 - Int  
 Fiji Revenue & Customs  
 Authority



**TARAI KAMIKAMICA**  
 Corporate Services  
 Manager



**TERRENCE LOW**  
 Chief Executive Officer  
 ANZ, Kiribati

## 2002 PARTICIPANTS



**ARSHAD DAUD**  
Managing Director  
Midlink Marketing



**JIUTA WAKOLO**



**AUTIKO LOULOU**  
Manager Planning  
Telecom Fiji



**MALAKAI VEISAMASAMA**  
Programme Director  
Viti FM



**ESETA NADATUDAVUKI**  
Retail Area Manager -  
East  
Westpac



**MARICA HALACY**



**FILIMONI VOSAROGO**  
Senior Associate  
Vakaloma &  
Associates



**MOHAMMED MAQBOOL**  
Sales Representative  
BSP



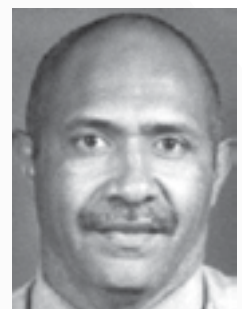
**IVAN FONG**  
Manager - Interconnect  
& Regulatory  
Telecom Fiji



**MELI NACUVA**



**RAJESH PATEL**  
Operations Manager  
Motibhai Group



**TIMOCI TAVANAVANUA**  
MBA Student





**RITESH SINGH**  
 Head of Operations  
 Pacific & Business  
 Manager  
 ANZ Pacific Operations



**VIRSILA BUADROMO**  
 Fiji Women's Rights  
 Movement  
 Executive Director



**SALOTE ULUINACEVA**  
 General Manager  
 Business Sales



**VINNETA NAND**  
 Political &  
 Communication  
 Advisor  
 British High Commission



**SANJAY MAHARAJ**



**WAISEA TUIDRAKI**  
 Administrator  
 Sigatoka  
 - Lautoka Town Council



**SATENDRA KUMAR**



**SOPHIE FOSTER**



**NAVI SOVALAWA**  
 Senior Properties  
 Officer  
 Westpac

## ACKNOWLEDGEMENTS

The Leadership Fiji Management Board would like to acknowledge the efforts of all the presenters who gave of their time to address the participants during the various sessions. Their contribution to the program has been invaluable and without their support, the program would not have achieved the obvious success it has.

During the year, a number of organizations assisted by providing facilities and other services. The Board would like to extend its appreciation to all those friends of the program listed below:

ANZ Bank South Pacific BSP Life Westpac Banking Corporation Reserve Bank of Fiji Pacific Leadership Program Communications Fiji Limited Fiji TV The Fiji Times Fiji Broadcasting Corporation Williams & Goslings Limited British American Tobacco Fiji Corrections Service Mark One Apparel Government Agricultural Research Station People's Community Network Hilton Special School Koroipita Community, Lautoka Tavua Town Council FRIEND Fiji Vatukoula Gold Mine Limited	Holiday Inn Suva Port Denarau Marina Wyndham Resort, Denarau FSC Lautoka Sugar Mill Yatule Resort Warwick Resort Plantation island resort Fiji Museum Commercial Honey Supplies Southern Solutions Devesh and Bharos Farm Vuda Piggery Korova Village Patterson Shipping Cacao Fiji Farm J Hunter Pearls Kula Palms Fiji Vunidogoloa Settlement Nayarabale Village Office of the Commissioner Northern
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The Board would also like to acknowledge the support from the spouses and families of all the executives and participants of Leadership Fiji as well as the unwavering support from the Leadership Fiji Alumni Executive Committee and alumni members.







LEADERSHIP FIJI LIMITED  
(A Company Limited by Guarantee, and Not Having A Share Capital)  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017

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LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
COMPANY DIRECTORY  
FOR THE YEAR ENDED 31 DECEMBER 2017

---

NATURE OF BUSINESS	:	To educate, provide training, networking and to enhance and promote future leaders in Fiji.
REGISTERED OFFICE	:	231 Waimanu Rd Suva
BOARD DIRECTORS	:	William H Parkinson Sharyne Fong Sufi Dean Nancy Loaloa Ilaitia Tuinamoala Avaneesh Raman
BOARD MEMBERS	:	Tupou Halofaki Viliame Waqalaivi
SECRETARY TO THE BOARD	:	Tamara Smith
HONORARY AUDITORS	:	aliz pacific Chartered Accountants & Business Advisors Suva
SOLICITORS	:	Messrs Lateef and Lateef Barristers & Solicitors Suva
BANKERS	:	Bank of South Pacific BSP Life Centre Suva
HEAD OFFICE	:	231 Waimanu Road Suva

#### PRINCIPAL ACTIVITIES

The principal activities of the Company in the course of the financial year is to educate, provide training, networking and to enhance and promote future leaders in Fiji.

RESULTS	31 December 2017 \$FJ	31 December 2016 \$FJ
Total Income	187,666	164,881
Total Expenses	177,623	146,803
Net Surplus for the year	<u>10,043</u>	<u>18,078</u>

#### BAD AND DOUBTFUL DEBTS

Prior to the completion of the Company's accounts, the Directors took reasonable steps to ascertain that action has been taken in relation to writing off bad debts and the making of provision for doubtful debts. In the opinion of the Directors, adequate provision has been made for doubtful debts.

As at the date of this report the Directors are not aware of any circumstances which would render the amount written off for bad debts, or the provision for doubtful debts in the Company inadequate to any substantial extent.

#### CURRENT ASSETS

Prior to the completion of the financial statements of the Company the Directors took reasonable steps to ascertain whether any current assets were likely to realise in the ordinary course of the business their values as shown in the accounting records of the Company. Where necessary, these assets have been written down or adequate provision has been made to bring the values of such assets to an amount they are expected to realise.

As at the date of this report the Directors are not aware of any circumstances which would render the values attributed to the current assets in the Company's financial statements misleading.

#### UNUSUAL TRANSACTION

In the opinion of the Directors, the results of the operation during the financial year were not substantially affected by any item, transaction or event of an abnormal character, nor has there arisen between the end of the financial year and the date of this report any item, transaction or an event of an abnormal character likely in the opinion of the Directors to affect substantially the results of the operations of the Company in the current financial year.

#### SIGNIFICANT CHANGES IN THE OPERATIONS

There were no significant changes in the operations of the Company during the financial year.

#### SUBSEQUENT EVENTS

No matter or circumstance has arisen since the end of the financial year that has significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in financial years subsequent to the financial year.

#### RELATED PARTY TRANSACTION

In the opinion of the Directors all related party transaction have been adequately recorded in the books of the Company.

OTHER CIRCUMSTANCES


At the date of this report, the Director is not aware of any circumstances not otherwise dealt within this report or accounts which would render any amounts stated in the accounts misleading.

UNUSUAL TRANSACTION

The results of the Company's operations during the financial year have not in the opinion of the Directors been substantially affected by any item, transaction or event of a material and unusual nature other than those disclosed in the financial statements.

Dated at Suva this 24<sup>th</sup> day of October 2018.

Signed for and behalf of the Board and in accordance with a resolution of the Directors

  
\_\_\_\_\_  
Director

  
\_\_\_\_\_  
Director




LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
STATEMENT BY DIRECTORS  
FOR THE YEAR ENDED 31 DECEMBER 2017


---

In accordance with a resolution and in the opinion of the Directors of LEADERSHIP FIJI LIMITED, we state that :-

- (a) the accompanying Statement of Comprehensive Income is drawn up so as to give a true and fair view of the loss of the Company for the year ended 31 December 2017;
- (b) the accompanying Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the Company as at 31 December 2017;
- (c) the accompanying Statement of Cash Flow is drawn up so as to give a true and fair view of the cash flow of the Company for the year ended 31 December 2017;
- (d) at the date of this Statement there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due;
- (e) The Financial Statements have been made out in accordance with applicable Accounting Standards and the Companies Act, 2015.

Signed for and on behalf of the Board and in accordance with a resolution of the Directors

  
\_\_\_\_\_  
Director

  
\_\_\_\_\_  
Director

Dated at Suva, this 24<sup>th</sup> day of October 2018

## **INDEPENDENT AUDITOR'S REPORT**

To the Management of Leadership Fiji Limited

Report on the Audit of the Financial Statements

Qualified Opinion

We have audited the financial statements of Leadership Fiji Limited, which comprise the statement of financial position as at 31<sup>st</sup> December 2017, and the statement of income and expenditure, statement of changes in accumulated funds, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects on the financial statements of such adjustments, if any, as might have been required in relation to the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements give a true and fair view of the financial position of Leadership Fiji Limited as at 31 December 2017, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

Basis for Qualified Opinion

In common with entities of a similar nature, control over income from certain sources prior to it being recorded in the books of account is limited, and there are no practical audit procedures to determine the effect of this limited control. As an audit procedure, it is not practicable to extend our examination of the receipts beyond the accounting for amounts received as shown by the books and records of Leadership Fiji Limited.

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the International Ethics Standards Board for Accountant's Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Fiji and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of the Management for the Financial Statements

The Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs and for such internal control as the Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so the Management are responsible for overseeing the entity's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

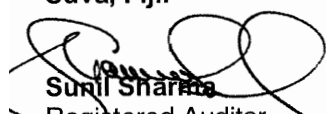
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of the Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*aliz Pacific*  
aliz Pacific  
**CHARTERED ACCOUNTANTS**

**Date: 24 October 2018**

**Suva, Fiji.**

  
**Sunil Shrivastava**  
Registered Auditor  
(Under the Companies Act, 2015)

LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
 STATEMENT OF COMPREHENSIVE INCOME  
 FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	31 December 2017 \$FJ	31 December 2016 \$FJ
<b>Revenue</b>			
Sponsorship - Cash	12	83,000	78,464
Sponsorship - In Kind	13	46,600	39,725
Participants Fees & Graduation Dinner		52,775	30,750
Proceeds - Leadership Fiji Annual Signature Event		4,723	10,942
Other Income	15	568	5,000
<b>Total Income</b>		<b>187,666</b>	<b>164,881</b>
<b>Expenses</b>			
Accommodation		27,345	12,841
Advertisement		15,000	5,000
Alumni Expense		-	380
Bank Fee		207	127
Catering		39,935	19,652
Communication & Internet		13,100	3,100
Depreciation	14	(4)	74
Doubtful Debts		1,275	-
Event Costs		4,072	8,067
Leadership Training Cost - Direct		3,686	14,953
Office Cost		822	3,228
Overseas - Travelling & Accommodation		-	-
Printing & Graphic Design		7,300	20,402
Professional Fees - Audit & Accounting Fees		5,000	5,000
Professional Fees - Consultant Costs	16	37,926	29,952
Superannuation		-	-
Telephone		25	150
Transport Hire		19,934	7,416
Venue Hire		2,000	16,461
Wages and Salaries		-	-
<b>Total Expenses</b>		<b>177,623</b>	<b>146,803</b>
<b>Net Surplus of Income over Expenditure</b>		<b>10,043</b>	<b>18,078</b>
Other Comprehensive Income	12	-	(15,000)
<b>Total Comprehensive Income for the Year</b>		<b>10,043</b>	<b>3,078</b>

The Statement of Comprehensive Income is to be read in conjunction with the Notes to the Financial Statements set out on pages 12 to 15.

LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
 STATEMENT OF CHANGES IN ACCUMULATED FUNDS  
 FOR THE YEAR ENDED 31 DECEMBER 2017


	Note	Accumulated Funds \$FJ	Total \$FJ
Balance at 31 December 2015		11,404	11,404
Net Surplus for the year		18,077	18,077
Other Comprehensive Income	12	(15,000)	(15,000)
Balance at 31 December 2016		14,481	14,481
Net Surplus for the year		10,043	10,043
Other Comprehensive Income		-	-
Balance at 31 December 2017		24,524	24,524

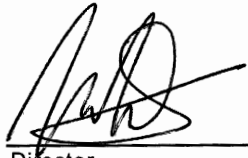
The Statement of Changes in Funds is to be read in conjunction with the Notes to the Financial Statements set out on pages 12 to 15.

LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
 STATEMENT OF FINANCIAL POSITION  
 AS AT 31 DECEMBER 2017

	Notes	31 December 2017 \$FJ	31 December 2016 \$FJ
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalent	5	14,669	24,480
Trade & Other Receivables	6 & 7	2,255	5,000
<b>Total Current Assets</b>		<b>16,924</b>	<b>29,480</b>
<b>NON CURRENT ASSETS</b>			
Fixed Assets - Office Equipment	14	4	-
Investments	8	9,000	-
<b>Total Non Current Assets</b>		<b>9,004</b>	<b>-</b>
<b>TOTAL ASSETS</b>		<b>25,928</b>	<b>29,480</b>
<b>CURRENT LIABILITIES</b>			
Sponsorship in advance	9	-	15,000
Other Payables	10	1,404	-
<b>Total Current Liabilities</b>		<b>1,404</b>	<b>15,000</b>
<b>TOTAL LIABILITIES</b>		<b>1,404</b>	<b>15,000</b>
<b>NET ASSETS</b>		<b>24,524</b>	<b>14,481</b>
<b>ACCUMULATED FUND</b>			
Retained Earnings		24,524	14,481
<b>TOTAL FUNDS EMPLOYED</b>		<b>24,524</b>	<b>14,481</b>

Signed for and behalf of the board and in accordance with a resolution of the Directors

  
 \_\_\_\_\_  
 Director

  
 \_\_\_\_\_  
 Director

The Statement of Financial Position is to be read in conjunction with the Notes to the Financial Statements set out on pages 12 to 15

LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
 STATEMENT OF CASH FLOW  
 FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	31 December 2017 \$FJ	31 December 2016 \$FJ
<b>Cash Flow from Operating Activities</b>			
Cash Receipts from Corporate Sponsors		83,000	78,464
Participants Fees and Dinner		52,775	30,750
Payments to Suppliers & Employees		(136,587)	(91,064)
<b>Net Cash (Used) or provided by Operating Activities</b>	11 (ii)	<b>(812)</b>	<b>12,691</b>
<b>Cash Flow from Investing Activities</b>			
Investment in Viti Bond		(9,000)	-
<b>Net Cash (Used) in Investing Activities</b>		<b>(9,000)</b>	<b>-</b>
<b>Net (Decrease)/Increase in Cash</b>		<b>(9,812)</b>	<b>12,691</b>
Cash Balance at Beginning of Year		24,481	11,790
<b>Cash and Cash Equivalents at the end of the year</b>	11 (i)	<b>14,669</b>	<b>24,481</b>

The Statement of Cash Flow is to be read in conjunction with the Notes to the Financial Statements set out on pages 12 to 15.

1. General Accounting Policies

The general accounting principles recognised as appropriate for the measurement and reporting of results and Financial Statements on an historical cost basis have been followed by the Company and do not take into account changing money values or current valuations of non-current assets.

2. (a) Basis of Preparation

The financial statements of the company have been drawn up in accordance with International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs) and the requirements of the laws of Fiji.

In the application of International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs), executive members to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. Judgments made by management in the application of IFRS for SMEs that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

b) Statement of Compliance

The financial statements have been prepared in accordance with IFRS for SMEs.

c) Comparative figures

Where necessary, comparatives figures have been adjusted to conform with changes in presentation in the current year.

3. SUMMARY OF ACCOUNTING POLICIES

a) Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the cash flow statement, cash and cash equivalents comprise and cash at bank.

b) Receivables

Receivables are carried at anticipated realisable value. An estimate is made for doubtful receivables based on a review of all outstanding amounts at year end.

c) Income Tax

The income of the Company is exempt from income tax in accordance with part 7(2) of the Income Tax (Exempt Income) regulations 2016.

4. SHARE CAPITAL

The Company has been incorporated under the Companies Act, Cap 247 and is a company limited by guarantee, and not having a share capital.



LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED 31 DECEMBER 2017

5. CASH AND CASH EQUIVALENTS	31 December 2017 \$FJ	31 December 2016 \$FJ
Cash at Bank - Bank South Pacific	14,169	24,463
Cash on Hand	500	17
	14,669	24,480
6. TRADE RECEIVABLE	31 December 2017 \$FJ	31 December 2016 \$FJ
Participants Fees	2,125	-
Less Provision for Doubtful Debts	(1,275)	-
	850	-
7. OTHER RECEIVABLE	31 December 2017 \$FJ	31 December 2016 \$FJ
Sponsorship Fund	-	5,000
Prepayments	1,405	-
Included in Current Assets	1,405	5,000

8. INVESTMENTS

This relates to purchase of Fiji Government Viti Bond issued by Reserve Bank of Fiji on 16th May 2017. The bond will yield interest at a rate of 5% per annum, which will be payable quarterly on 30 June, 30 September, 30 December and 30 March until maturity. The maturity date is 30 June 2026.

8. INVESTMENTS	31 December 2017 \$FJ	31 December 2016 \$FJ
Included in Non Current Assets	9,000	-
9. SPONSORSHIP IN ADVANCE	31 December 2017 \$FJ	31 December 2016 \$FJ
ANZ Banking Group Ltd	-	15,000
10. OTHER PAYABLES	31 December 2017 \$FJ	31 December 2016 \$FJ
Withholding Tax - Consultancy Fees	1,404	-

11. NOTES TO THE STATEMENT OF CASH FLOW

(i) Reconciliation of Cash

Cash as at the end of the financial year as shown in the Statement of Cash Flow is reconciled to the related items in the Statement of Financial Position as follows:

(i) Reconciliation of Cash	31 December 2017 \$FJ	31 December 2016 \$FJ
Cash at Bank - Bank of South Pacific	14,169	24,463
Cash on Hand	500	17
	14,669	24,480

11. NOTES TO THE STATEMENT OF CASH FLOW (CONT'D)

(ii) Reconciliation of surplus for the year to the net cash flows from Operating Income

Net Surplus	10,043	18,077
Depreciation	(4)	74
Increase/(Decrease) in Other Payables	1,404	(460)
(Decrease) in Sponsorship in advance	(15,000)	-
Decrease/(Increase) in Other Receivables	2,745	(5,000)
Net Cash (Used) in or provided by Operating Activities	(812)	12,691

12. SPONSORSHIP - IN CASH

The following sponsorships in cash were utilised during the year by the Company : -

	31 December 2017 \$FJ	31 December 2016 \$FJ
Australia & New Zealand Banking Group Limited	15,000	15,000
British American Tobacco Ltd	10,000	10,000
Bank of South Pacific	5,000	5,000
BSP Life	5,000	5,000
Credit Corporation Limited	10,000	-
Eco Clean Limited	500	-
New Zealand High Commission	15,000	15,000
Williams and Gosling Limited	5,000	5,000
Westpac Banking Corporation	2,500	-
Tradewinds Marine Limited	5,000	5,000
Fiji Airways Limited	-	2,500
Bluescope Limited	10,000	15,964
	83,000	78,464

13. SPONSORSHIP - IN KIND

The following sponsorships in kind were utilised during the year by the Company : -

	31 December 2017 \$FJ	31 December 2016 \$FJ
Aliz Pacific	5,000	5,000
Communications Fiji Limited	10,500	10,000
The Fiji Times	5,000	5,000
Quality Prints Limited	6,000	5,000
Unwired Fiji Limited	2,500	2,500
Digicel Fiji Limited	600	600
Motibhai & Company Limited	5,000	5,000
USP Oceania Centre	-	3,000
Novotel	-	3,625
Wyndham Resort	2,000	-
Greenhouse Studio	10,000	-
	46,600	39,725

LEADERSHIP FIJI LIMITED (A Company Limited by Guarantee, and Not Having A Share Capital)  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED 31 DECEMBER 2017

14. OFFICE EQUIPMENT	Computer Equipment \$FJ	Other Office Equipment \$FJ	Total \$FJ
Cost			
Balance as at 1 January 2017	11,085	5,723	16,808
Additions/(Deletions)	(1,099)	(1,014)	(2,113)
Balance as at 31 December 2017	<u>9,986</u>	<u>4,709</u>	<u>14,695</u>
Accumulated depreciation			
Balance as at 1 January 2017	11,085	5,723	16,808
Depreciation expense (Deletions)	-	-	-
Balance as at 1 January 2017	<u>(1,101)</u>	<u>(1,016)</u>	<u>(2,117)</u>
	<u>9,984</u>	<u>4,707</u>	<u>14,691</u>
Carrying Amount			
As at 31 December 2016	-	-	-
As at 31 December 2017	<u>2</u>	<u>2</u>	<u>4</u>

\* Carrying amount for assets that exist have been restated with WDV of \$1.00 for purposes of reporting, against depreciation cost in 2017.

15. OTHER INCOME	31 December 2017 \$FJ	31 December 2016 \$FJ
Digicel	-	5,000
Interest- Viti Bond	113	-
Subscription	455	-
	<u>568</u>	<u>5,000</u>

16. PROFESSIONAL FEES - CONSULTANT COSTS

Professional Consultant Costs are fees to Bold Alliance to provide the secretariat and management services to the company. The company had entered into an agreement with Bold Alliance to provide such services.

17. CONTINGENT LIABILITIES

Contingent Liabilities as at 31 December 2017 amounted to \$Nil (2016: \$Nil).

18. CAPITAL COMMITMENTS

Capital commitments as at 31 December 2017 amounted to \$Nil (2016: \$Nil).

19. COMPANY DETAILS

Incorporation

The company was registered on the 6th day of February 2001 as a company limited by guarantee.

Registered Office

The registered office and principal place of operations of the Leadership Fiji Limited is located at 231 Waimanu Road, Suva.

20. PRINCIPAL ACTIVITY

The principal activity of the company is to educate, provide training, networking and to enhance and promote future leaders in Fiji.

21. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Executive Committee and authorised for issue on 24th October 2018.

LEADERSHIP FIJI LIMITED  
 FIXED ASSETS AND DEPRECIATION SCHEDULE  
 FOR THE YEAR ENDED 31 DECEMBER 2017

	Date of Acquisition	COST		Rate	Balance 31/12/16	
		Balance 31/12/16	Addition (Deletions)			Balance 31/12/17
<b>PLANT &amp; EQUIPMENT</b>						
<b>Office Equipment</b>						
Camera		178	(178)	0	24%	178
Data Projector		4,000	-	4,000	12%	4,000
Logitech Pointer & External Hard Drive		392	-	392	24%	392
Fax Machine		700	(700)	0	24%	700
Digital Camera		317	-	317	24%	317
Megaphone		136	(136)	0	24%	136
		<u>5,723</u>	<u>(1,014)</u>	<u>4,709</u>		<u>5,723</u>
<b>Computer Equipment</b>						
Computer & Printer		6,661	-	6,661	40%	6,661
Asus Netbook		699	(699)	0	40%	699
Laptop		3,325	-	3,325	40%	3,325
Desktop computer	04/06/2013	400	(400)	0	40%	400
		<u>11,085</u>	<u>(1,099)</u>	<u>9,986</u>		<u>11,085</u>
		<u>16,808</u>	<u>(2,113)</u>	<u>14,695</u>		<u>16,808</u>

\* - Fixed Assets with \$1.00 WDV indicate that these assets still exist.

(Deletion)	Annual	Balance 31/12/17	----- BOOK VALUE -----	
			31/12/17	31/12/16
(178)	-	0	-	-
(1)	-	3,999	1	-
(1)	-	391	1	-
(700)	-	0	-	-
-	-	317	-	-
(136)	-	0	-	-
(1,016)	0	4,707	2	0
(1)	-	6,660	1	-
(699)	-	0	-	-
(1)	-	3,324	1	-
(400)	-	0	-	-
(1,101)	0	9,984	2	0
(2,117)	-	14,691	4	-

# THANK YOU 2017 PROGRAM SPONSORS!



## Platinum Sponsors

New Zealand High Commission

Australia & New Zealand Banking Group



## Gold Sponsors

British American Tobacco

Communications Fiji Limited

Credit Corporation

Bluescope

The Greenhouse Studio



## Silver Sponsors

Bank South Pacific

BSP Life

PKF aliz pacific

Williams & Gosling Ltd

The Fiji Times

Bondwell

Tradewinds Marine

Motibhai Group

Quality Print Limited



## Bronze Sponsors

Unwired Fiji

Digicel

WBC





